

WE ARE HIRING

Job Role: Technical Advisor (Tax Policy)

Reports to: Component Manager

Contract Duration: 2 years

Location: Accra



Implemented by:
giz Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) - is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

Project Brief:

The programme Participation, Accountability, and Integrity for a Resilient Democracy (PAIReD) supports public institutions in Ghana in implementing citizen-oriented, trustworthy, and accountable governance structures at national and local level. PAIReD works on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) in partnership with the Ministry of Finance in Ghana and is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The programme cooperates with ministries and national authorities, civil society organizations, as well as 60 districts. PAIReD supports the capacity development of its partners for making the public financial management system more transparent, fairer, and more effective. It advises national institutions and partner districts on developing data-based plans and inclusive planning processes, strengthening the linkages between land-use plans and development plans with an associated budget and expenditure. PAIReD also cooperates both with state and non-state actors to curb corruption through joint actions. As part of its interventions in the field of anticorruption PAIReD implements a multi-donor action co-financed by the European Union that seeks to strengthen the rule of law and the fight against corruption in Ghana.

Scope of Role:

The Advisor is responsible for the implementation of activities in the field of public finance with a focus on support for the Ministry of Finance's Tax Policy and Non-tax Policy Units, as part of GIZ's PAIReD programme. He/she also provides assessments and analyses of developments that affect public finances in Ghana. Moreover, he/she engages on cross-cutting topics such as gender, digitization, communication, etc. and contributes to knowledge management and results-based monitoring.

Tasks:

- Provide expert advice on the improvement of Ghana's system of public finances, with a special focus on revenue policy (taxes and non-tax revenue)
- Take part in the on-going analysis of Ghana's system of public revenue and the identification of fields of intervention
- Plan and support the development of policies for more efficient, effective and equitable taxation
- Initiate and support activities on questions of climate protection and gender equity in the context of public finances
- Plan and coordinate support for CSOs and the media in the field of public finances
- Produce concept notes, terms of reference, budgets and other documents as required for the implementation of the work packages
- Provide input to the PAIReD programme's monitoring and reporting, and participate in its working group on digitization
- Travel within Ghana to support selected activities

Profile:

- Master's degree in economics, with a special focus on public finances.
- At least five years of work experience related to public revenue in Ghana.
- In-depth understanding of Ghana's system of public revenue, and specifically the roles and responsibilities of the different actors involved.
- Strong academic background on the economic theory of public finances, especially taxation.
- Experience in engaging with and providing consultancy to government agencies.
- Strong analytical, problem-solving, and project management skills.
- Excellent communication and interpersonal abilities, with a track record of collaborating effectively with multidisciplinary teams and stakeholders.
- Experience in the digitization of administrative processes and proficiency in IT-based approaches to project management and cooperation

How to Apply:

Interested and suitable applicants are to forward their Curriculum Vitae (CV) and a one-page cover letter stating their motivation to the position and added value to the project to recruitment-ghana@giz.de quoting the **Job Code 2025/TA-TP/09/16** in the subject line. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.



Closing date: 30.09.2025