

## VACANCY ANNOUNCEMENT

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| <b>Reference #</b>  | <b>100/11/2025/VTAdvisor/IGGSP/Hyderabad</b>         |
| <b>Project</b>  | <b>IGGSP - Indo-German Green Skills Programme</b>    |
| <b>Position</b>   | <b>Vocational training and labour market advisor</b> |
| <b>Band</b>   | <b>Band 4</b>  |
| <b>Location</b>   | <b>Hyderabad</b>                                     |
| <p><b>To apply click on the link:</b> <a href="https://www.giz-jobs.com/india/">https://www.giz-jobs.com/india/</a></p> <p><b>Documents to be submitted:</b></p> <ul style="list-style-type: none"> <li>• CV and a statement of suitability for this position</li> <li>• A maximum of 2 pages note on one of the topics given below:</li> </ul> <ul style="list-style-type: none"> <li>➤ Summarize in half word page major success and failure factors for a National Center of Excellence for skilling in renewable energies?<br/>Or</li> <li>➤ What are main success factors for establishing and managing a cooperative vocational training and cluster in Telangana?</li> </ul> <p><b>Last Date of Application: 14<sup>th</sup> December 2025</b></p> |  |

### **A. About GIZ India**

For details, click on: <https://www.giz.de/en/worldwide/368.html>

### **B. Project Background**

Following the success of both Indo German Vocational and Education and Training projects and the support of industrial clusters all over India in different industrial sectors the Federal German Ministry of Economic Cooperation and Development commissioned GIZ in 2024 to further support India in its TVET engagement but with a stronger focus on Green Skills. IGGSP has the objective to strengthen TVET in India in Green Jobs (Solar and Electro Mobility) especially for women and has the OECD DAC marker GG2 which puts a major focus on Gender equality.

In that framework the Indo-German Green Skills Programme (IGGSP) supports Government of India's schemes and programmes to overcome the gender disparity. The project cooperates with key stakeholders from central and state governments, civil society organisations and industries to build sustainable models for improving gender parity in green occupations and ensuring that women can fully participate and benefit from India's economic development. IGGSP is committed to take India's skill agenda forward in vocational education focussing on the green occupations, gender equality and facilitation of the international migration of workforce at four locations such as, Karnataka, Maharashtra, Telangana and West Bengal. Furthermore, IGGSP supports the alignment of training programs in India with the needs of both Indian and German labour market. Hence IGGSP supports mobility of skilled workforce. In the framework of IGGSP a Center of Excellence will be supported in the field of Renewable Energies. The center will be set up in close coordination with the national and international private sector and will provide opportunities for international mobility.

### **C. Responsibilities**

- Manage the IGGSP cluster in Telangana and possibly neighbouring states by maintaining existing and establishing new partnerships with partners from the private and public sector for skilling and employment in Green Jobs (Solar, Wind, EV Sector).
- Set up and manage (GIZ contribution) a National Center of Excellence in Renewable Energies in close collaborations with the private sector companies and association in India and Abroad.
- Support and provide technical advice to the state government and facilitate private sector organizations (especially in the fields of Renewable Energies like Solar and EV) and chambers to jointly support the implementation of gender equal green skilling programs in the state.
- Support the stakeholders by providing technical guidance, advisory services and technical gender expertise to improve framework conditions for women and marginalized groups in the state.
- Support the stakeholders by providing technical advisory in the field of mobility of workforce nationally and internationally by adapting training programs according to the industrial needs in India and abroad (e.g. Germany).
- Initiate, manage, monitor, evaluate and report on activities in the respective field and create PR/communication on project activities and supporting media content development.

### **D. Core Scope of Tasks**

1. Stakeholder Engagement:
  - Build and maintain relationships and continuous liaison with relevant private and public stakeholders for improving the enabling conditions for cooperative and gender inclusive TVET programmes and at workplaces for green sectors
  - Facilitate and moderate trainings, meetings, workshops, and roundtable discussions with working group members, relevant stakeholders for promoting gender inclusive and cooperative TVET.
  - Ensure that there is a cohesion of project objective and outputs within the framework of the cluster as well as Center of Excellence
2. Management and Implementation of Cooperative VET models
  - Manage the German contribution to a Center of Excellence in renewable energies
  - Manage the cooperative and gender inclusive vocational education measure in the clusters
  - In coordination with partners from private sector, vocational training society implement TVET measures with the Clusters and at the Center of Excellence
  - Provide advisory and guidance to partners in defining appropriate cooperative and gender inclusive VET concepts.
  - Support international mobility of skilled workforce and advice national and international partners on safe and fair migration
  - Assist in establishing feedback loops and assessment mechanisms on cooperative and gender inclusive VET models for future improvement and replication.
  - Monitor, quality control and report the programme's activities for the given cluster.
  - Document learnings and experiences from the pilot intervention.

3. Documentation for Monitoring and Evaluation:
  - Manage the documentation for the activities under Output 2 and output 3 as required for monitoring and reporting to project partners and stakeholders
  - Develop presentations and reports on progress and achievement under Output 2 and 3 for sharing with project partners and stakeholders
  - Support project team in overall management of documentation for monitoring and reporting purposes
4. Contract management and administrative tasks:
  - Support in development of terms of references, evaluation criteria and other documents for tendering and evaluation of received bids for engagement of consultants as per GIZ rules.
  - Assist in managing the contracts including facilitating the appointed consultants/contractors for successful completion of the assigned contracts.
5. Other tasks
  - Support and assist the IGGSP team in reporting, knowledge management and development of presentations and notes as per requirements.

**E. Required Qualifications, Experience and Competencies**

- Master's degree in social science, economics, management and/or Engineering in the fields of Renewable Energies.
- 10 years professional experience in the field of Technical Vocational Education incl. strong experiences in private sector especially in the field of Renewable Energies.
- 5 years Management experience in the field of vocational education preferably in renewable energies.
- Very good digital competencies (MS Office: MS Teams, Power Point etc.).
- Excellent Hindi and English language skills / Telugu are of benefit.
- Advising, empathy, communication, cooperation and methodological skills.
- Commitment, team spirit, reliability, gender competence and intercultural understanding.
- Very good organizational and networking skills.
- Excellent communication skills.
- Counselling skills.
- At least 5 years of professional experience and relevant expertise in project management.

**F. Location:** Hyderabad, Telangana.

**G. Duration of the contract:** 1 year (extendable)

**Application without GIZ application form will not be considered**

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

*Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.*