

Internship	Internship: GET. Invest Lesotho
Reports to:	GET.invest Country Window Coordinator
Duty Station	Maseru, Lesotho
Duration	6 Months

BACKGROUND

Universal access to modern and sustainable energy – a prerequisite for economic growth and poverty alleviation – is not yet achieved in **Lesotho**. Making use of the great potential for renewable energy and developing a corresponding conducive business environment and overcoming existing regulatory and financial challenges can pave the way to achieving SDG 7 including positive impacts on the environment, climate, and a green and resilient economy. The **Global Energy Transformation Programme (GET.pro)**, implemented by GIZ, is a European multi-donor platform delivering on international energy and climate goals. In Lesotho the programme forms part of the EU-funded and Team Europe–supported Renewable Lesotho Programme, implemented jointly by GET. Invest and GET.transform. It works closely with the Government of Lesotho, public institutions, private sector actors, and development partners to expand energy access and accelerate clean energy investment. In **June 2025**, the programme supported the launch of the Lesotho Energy Access Dialogue (LEAD), a national platform for structured public–private dialogue in the energy sector. Building on the success of its inaugural edition, LEAD is expected to become a flagship annual energy conference, bringing together policymakers, utilities, regulators, private developers, academia, financiers, and development partners. To support the coordination and organisation of LEAD 2026 and its preparatory activities, GET.invest Lesotho seeks a motivated intern with academic or early professional exposure to renewable energy, climate policy, or the wider energy sector. The intern will also work part-time with the Energy Research Centre (ERC) of the National University of Lesotho, which leads on LEAD’s thematic content and research agenda.

Further information: www.global-energy-transformation.eu; www.get-transform.eu and www.get-invest.eu.

A. TASKS AND RESPONSIBILITIES:

Main Outputs for the Internship:

1. Support to the Lesotho Energy Access Dialogue (LEAD)

- Assist with the preparation, organisation, and follow-up of the LEAD 2026 conference, including content coordination, stakeholder engagement, and documentation.
- Provide technical, administrative, and logistical support to preparatory workshops, thematic side-events, and other national energy dialogue activities.
- Coordinate inputs between GET. Invest, GET.transform, the Energy Research Centre (ERC), and other partners involved in LEAD.

2. Technical and Research Support

- Conduct background research on renewable energy, energy access, policy developments, and investment trends relevant to the Lesotho energy sector.
- Support ERC colleagues with preparation of discussion papers, speaker briefs, and knowledge products for LEAD and its preparatory sessions.
- Assist with data gathering, analysis, and consolidation of sector insights for programme reporting and stakeholder communication.

3. Stakeholder Engagement & Event Coordination

- Support planning and execution of meetings, roundtables, and outreach activities with government counterparts, private sector actors, civil society, and development partners.
- Draft agendas, take minutes, follow up on action points, and ensure smooth coordination before, during, and after events.
- Contribute to maintaining structured communication between GET.invest, ERC, and wider stakeholders.

4. Knowledge Management & Administrative Support

- Support knowledge management processes, including documentation of activities, filing, and maintaining shared workspaces.
- Assist with preparation of internal and external communication materials in line with GIZ standards.

- Provide general administrative support to the GET.invest Lesotho Country Coordinator when required

5. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- Bachelor's degree completed; preferably currently pursuing a Master's degree in Renewable Energy, Engineering, Development Studies, Economics, Public Policy, Business Administration, or a related field
- Demonstrated academic or practical exposure to renewable energy, climate change, or the wider energy sector.

Professional Experience & Knowledge

- Prior experience (through internships, projects, part-time work, or student research) in the energy sector, renewable energy, climate policy, economic development, or similar fields.
- Familiarity with power sector dynamics or public–private dialogue processes is an asset.
- Experience in event organisation, stakeholder coordination, or research assistance is desirable

Technical and Soft Skills

- Strong analytical and research skills; ability to synthesise information clearly.
- Strong written and oral communication skills in English.
- Proficiency in MS Office (Word, Excel, PowerPoint); familiarity with digital research tools.
- Ability to work independently and collaboratively in a multicultural environment.
- Highly organised, proactive, and flexible; able to manage multiple tasks simultaneously.
- Demonstrated interest in Lesotho's renewable energy and climate agenda.

6. ADDITIONAL INFORMATION:

- The position will be based at **the GIZ Office in Maseru**, with part-time placement **at the Energy Research Centre (ERC)** of the National University of Lesotho at GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- The successful candidate will be expected to start full-time employment with GIZ on a fixed-term contract as soon as possible.
- This internship is intended for **Six (6) months period**, in correspondence with GIZ rules regarding the internships programme. However, given the current commissioning of the project, an initial contract until 30th June will be signed and extended to six months upon extension of the project commissioning.

7. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- A detailed CV.
- motivation letter (concisely 1 page) stating why they should be the preferred candidate, the value added they will bring to GET.invest Lesotho.

The application should be submitted to: recruit-pretoria@giz.de , with the following email subject line **“Application for Internship – GET.invest”** for the attention of Head of Human Resource.

Closing date for applications: **9th of January 2026.**

Only applicants shortlisted for interview will be contacted.

Applications without a motivation letter will not be considered!