



កិច្ចសហប្រតិបត្តិការ  
អាល្លឺម៉ង់  
DEUTSCHE ZUSAMMENARBEIT

អនុវត្តដោយ: **giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

## Job Announcement

GIZ is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The project “Cambodia Partnership for Sustainable Agriculture and Food Systems” (CAPSAFE) is a co-funded project between the European Union and the German Federal Ministry of Economic Cooperation and Development (BMZ) under the Team Europe Initiative “Sustainable landscapes, forests and agriculture” and implemented by GIZ. The objective of the project is to increase the value addition, competitiveness and sustainability of cashew and pepper value chains in Cambodia. To achieve this objective the CAPSAFE project has an implementation period from June/2024 to March/2029. The initial target provinces are Kampong Thom, Kratie, Tboung Khmum and Kampot.

The project will work on the entire cashew and pepper value chains covering, amongst others, the topics: climate-resilient production; increased income of farmers, AC’s and MSMEs; food safety; sanitary and phytosanitary measures; agricultural research; increased processing and market linkages.

The **Agricultural Advisor** is based at the programme office in **Tboung Khmum** and s/he/they will ensure effective and efficient project activities implementation in the **Tboung Khmum** province related mainly to the pepper value chain support.

### Main Duties of the Position Include:

The Agricultural Advisor is responsible for providing technical expertise, implementation and monitoring of project activities in the Tboung Khmum province according to the commissioned objectives and indicators and in this context, s/he/they perform following tasks:

- Technical contribution to the (further) development of trainings for pepper farmers and ACs, supporting the selection process of farmers and Acs
- Technical inputs for training materials, presentations, posters, factsheets, videos etc. that will be prepared for the pepper value chain
- Preparation, setting-up and accompanying of farmer and AC (and MSME) trainings and coaching on site, cooperation with model farmers and coordination of demonstrations sites
- Support of the farmers and ACs in contract farming and market linkages
- Day-to-day support of M&E activities, including baseline, midterm and endline surveys, as well as annual project progress surveys and other related activities
- Support preparations for/ and accompany events, field days, official visits, etc. in cooperation with project management and partners
- Coordination with PDAFF and governmental extension services
- Regular participation in meetings with GIZ and partners with individual contributions concerning the project implementation progress, achievements etc.
- Steering and monitoring of all project activities in Tboung Khmum

### Required Entry Qualifications and Competencies

#### Formal Education

- University degree (Masters) in agriculture or environmental sciences or comparable qualification

### **Professional experience**

- At least 5 years of professional working experience in related positions
- Excellent knowledge of the Cambodian agricultural sector and understanding of its structure, challenges and possible solutions to improve competitiveness in the Tboung Khmum province
- Very good knowledge of the pepper value chain
- Longstanding experience in the advice of PDAFF and/or other relevant public institutions on provincial level, proven experience on the successful advice and capacity development of farmers and ACs
- Experience in implementing agricultural projects on the ground
- Very good networking, moderation and facilitation skills
- Excellent communication skills facilitating collaboration to achieve joint objectives
- Proven ability to work in a team, also in intercultural contexts
- Excellent verbal and written English and Khmer language skills

### **Other requirements**

- Willingness to travel in Cambodia and to work and stay in the field
- Excellent command of MS-Office
- Good working knowledge of modern telecommunication systems

### **How to Apply**

#### **Interested and qualified candidates are invited to submit the following:**

- **Cover Letter:** Please specify the job title and justify how you meet the requirements. **Note:** Salary expectations (gross amount) must be included.
- **Updated CV:** Please do not attach certificates or diplomas at this stage.
- **Recommendation Letters:** Copies of your most recent recommendation letters from previous employers. (Please consolidate multiple letters into one PDF document)

### **Contact Details:**

GIZ Office Phnom Penh

Email: [hr-cambodia@giz.de](mailto:hr-cambodia@giz.de)

### **Closing date: 04 March 2026**

Women, diverse people, and people living with disabilities who consider themselves to have suitable qualifications are encouraged to apply.

Only shortlisted candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: [www.facebook.com/gizcambodia](https://www.facebook.com/gizcambodia) and LinkedIn page: [www.linkedin.com/company/giz-cambodia](https://www.linkedin.com/company/giz-cambodia).

**Important:** All applications **must** be submitted directly to our official email address:

[hr-cambodia@giz.de](mailto:hr-cambodia@giz.de). Applications will only be processed if submitted through this designated channel.

**Privacy Notice for Applicants:**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.