

Salary Band 4T	Technical Advisor: Energy Sector South Africa Secondment to Department of Electricity and Energy (DEE)
Reports to:	Component Lead – H2.SA II
Duty Station	Hatfield, Pretoria
Duration	until 30 April 2028

PROJECT BACKGROUND

GIZ South Africa's Energy Cluster implements technical cooperation projects in the energy sector in partnership with the **Department of Electricity and Energy (DEE)** and other government departments.

“Promoting value chains for critical raw materials and green hydrogen and derivatives in South Africa (H2.SA II/BVC)” supports South Africa in developing value chains for green hydrogen and its derivatives (Power-to-X, PtX) as well as critical raw materials (CRM) relevant to the energy transition. The programme contributes to industrial decarbonisation, strengthening competitiveness and enabling the development of emerging green industries. It supports the improvement of policy and regulatory frameworks, capacity development and stakeholder coordination to facilitate viable projects. In addition, the programme promotes sustainability and just transition aspects within hydrogen- and CRM-related value chains. The programme is implemented on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) and co-funded by the European Union (EU).

The **South African-German Energy Programme (SAGEN)** supports South African partners in advancing the transition towards a reliable, affordable and clean energy system. It addresses key challenges related to electricity supply, infrastructure transformation and renewable energy deployment, contributing to South Africa's Just Energy Transition (JET). SAGEN is complemented by **SAGEN.CET – Capacities for an Energy Transition** which strengthens institutional capacities and policy frameworks to advance decarbonisation efforts. SAGEN and SAGEN.CET are funded by BMZ, with SAGEN additionally co-funded by the State Secretariat for Economic Affairs (SECO).

In addition, GIZ implements the **Energy Efficiency in Public Buildings and Infrastructure Programme (EEPBIP)**, which supports the improvement of energy efficiency standards,

implementation frameworks and institutional capacities within the public sector. The project is supported by the Mitigation Action Facility (MAF) on behalf of the German Federal Ministry for Economic Affairs and Climate Action (BMWK), the UK Department for Energy Security and Net Zero, the Danish Ministry of Climate, Energy and Utilities (KEFM), the European Union (EU), and the Children's Investment Fund Foundation (CIFF).

In partnership with DEE, the **Strengthening Participation in South Africa's Energy Transition (P+ Project)** supports an inclusive and just energy transition by strengthening local economic development impacts and participatory capacities within communities. It also pilots' renewable energy ownership models to broaden participation, particularly for disadvantaged communities. The project is funded by BMZ.

The **Department of Electricity and Energy (DEE)** has been established to lead the transformation of South Africa's energy landscape through secure, affordable and sustainable energy provision that supports inclusive socio-economic development. Within this mandate, the Energy Programmes and Projects Branch is responsible for managing, coordinating and monitoring key national energy programmes that expand access to modern energy, facilitate infrastructure investment and accelerate the Just Energy Transition (JET). DEE is the main political partner of GIZ Energy Cluster projects.

The Technical Advisor position aims to support DEE in advancing the transformation of South Africa's energy landscape by strengthening coordination, implementation support and alignment of technical cooperation provided through GIZ Energy Cluster projects.

A. TASKS AND RESPONSIBILITIES:

The Technical Advisor has the following key tasks and responsibilities:

- Support the overall implementation of GIZ Energy Cluster projects, ensuring close coordination and cooperation with DEE.
- Support the Energy Programmes and Projects Branch, in particular the DDG, in day-to-day coordination, strategic preparation and follow-up of activities.
- Contribute to operational planning, project management and monitoring of programme activities, including follow-up on service providers, implementing partners and achievement of agreed indicators.
- Support the management and oversight of contracts and cooperation arrangements, ensuring quality deliverables and compliance with GIZ procedures.

- Strengthen coordination and coherence across GIZ Energy Cluster projects implemented in partnership with DEE.
- Prepare presentations, reports, briefings, concepts and terms of reference to support decision-making and programme implementation.
- Provide analytical inputs and briefings on energy-related topics to relevant ministries and institutions, including DTIC, DSI, the Presidency, National Treasury, DoT and DFFE.
- Support the establishment and strengthening of governance and reporting mechanisms related to programme implementation.
- Identify, plan and implement stakeholder engagements and events, including meetings, workshops and coordination platforms.
- Support internal coordination and information management between DEE and GIZ projects.

Note that the list is not exhaustive and will be further developed.

The Technical Advisor reports to the respective GIZ Programme Director or Component Lead and works in close coordination with the DDG: Energy Programmes and Projects at DEE.

B. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- Relevant tertiary qualification: Master's degree or equivalent in economics, law, political sciences, public administration, engineering, energy studies or a related field.

Professional Experience:

- At least 5 years of relevant professional experience in renewable energy, hydrogen/PtX, energy markets, energy project development, energy policy or related fields.
- Demonstrated experience in project and process management, including coordination of complex or multi-project environments.
- Experience working with or within public institutions or regulatory authorities and understanding of government processes and coordination mechanisms.
- Ability to engage confidently with senior government officials and external stakeholders.
- Understanding of the global decarbonisation agenda and South Africa's role within it.

- Understanding of contracting procedures and institutional agreements.
- Familiarity with the South African energy sector and related policies; established networks within the ministerial or energy landscape will be an advantage.
- Experience in preparing briefings and analytical reports on complex technical or policy topics.
- Strong organisational and coordination skills, with the ability to work in a multi-disciplinary and complex environment.
- Ability to work both independently and as part of a team in a structured and methodical manner.
- High level of professionalism and discretion in handling sensitive information.
- Proficiency in relevant computer applications (e.g. Microsoft Office).
- Excellent written and verbal communication skills in English.
- Experience in international cooperation or donor-funded programmes will be an advantage.

C. ADDITIONAL INFORMATION

- ❖ The position will be based at the **GIZ offices in Hatfield, Pretoria**, with agreed days per week envisaged at **Department of Electricity Energy (DEE)** in **Pretoria**. Willingness to undertake domestic and international duty travel is required.
- ❖ **Applicants must hold a valid work permit for South Africa and either possess, or be eligible to obtain, a passport for international travel.**
- ❖ At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- ❖ GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- ❖ GIZ would like to increase the proportion of employees with disabilities. Applications from people with disabilities are most welcome.

D. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- ❖ **Cover Letter/Motivation Letter** in PDF format (max. 1 page) clearly detailing why they should be the preferred candidate and the value they will bring to work of the Energy Cluster and DEE.
- ❖ A detailed CV in PDF format (max. 4 pages), indicating their nationality.
- ❖ Proof of eligibility to work in South Africa (copy of SA ID).

① **Internal Applicants ONLY** should submit application to: recruit-pretoria@giz.de with the email subject line “**Application for Technical Advisor: Energy Sector South Africa - Secondment to Department of Electricity and Energy (DEE)**” for the attention of Head of Human Resources – Dorothee Taaibosch.

NB: Applications from external applicants submitted to recruit-pretoria@giz.de will not be considered.

① **External Applicants ONLY** must submit their applications by following this link: <https://giz.simplify.hr/vacancy/fkwmsp> to be considered.

Closing date for applications: 27th of February 2026

Applications without a motivational letter will not be considered!

Only shortlisted candidates who meet the above requirements will be contacted!!