

# WE ARE HIRING

**Job Role:** Financial Advisor  
**Reports to:** AV  
**Contract Duration:** 1 Year  
**Location:** Accra



Implemented by:  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit

## Company Profile:

**Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)** is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities in Ghana cover three priority areas: Climate and Energy, Just Transition; Sustainable Economic Development, Training and Employment, and Peaceful and Inclusive Societies, which focuses on good governance.

## Project Brief:

The global project “Sustainable Economic Transformation and Sustainable Finance” (‘the global project’) aims to advance the transformation towards a more sustainable economy and financial sector. In the field of sustainable finance, the project supports partners in building credible policy and regulatory frameworks grounded in international standards that ensure sustainability factors are considered in day-to-day decision making in the financial sector. This project is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and co-funded by the European Union (EU) under the EU Sustainable Finance Advisory Hub. The Private Sector and Innovation Promotion in Ghana (PSInno) is part of the BMZ’s core theme “Training and Sustainable Growth for Decent Jobs in Ghana”. Its objective is to strengthen competitiveness of SME and promote employment in selected sectors.

## Scope of Role:

The **Financial Advisor** will be part of the project **The global project “Sustainable Economic Transformation and Sustainable Finance” (‘the global project’)** and “Private Sector and Innovation Promotion (PSInno)” in Ghana with focus on facilitating access to financial services for SMEs and farmers, through financial advisory support and matchmaking with financial institutions.

## Tasks:

The financial sector advisor will support both the global project (70%) and the PSInno project (30%). The successful candidate is responsible for:

- Client relationship management with key financial sector stakeholders, including the Ministry of Finance (MoF), the Bank of Ghana (BoG), and the National Banking College (NBC).
- Facilitate access to financial services for SMEs and farmers, through financial advisory support and matchmaking with financial institutions.
- Proactively engage with partner institutions in Ghana (MoF, BoG, NBC etc.) as main contact person, represent the project in meetings and conferences, moderate discussions
- Provide technical advisory on sustainable finance policy, with a focus on the Ghana Green Finance Taxonomy and on central bank instruments for sustainable finance.
- Oversee the implementation of an access-to-finance facilitation programme, including the steering of consultants providing


## Profile:

- University degree in economics, finance or comparable or similar area
- At least 7 years of professional experience in a comparable position
- At least 5 years professional experience in project management
- At least 5 years working in the financial sector or in the field of financial sector development, with a strong focus on facilitating access to finance for businesses (e.g. investment readiness, deal structuring, matchmaking)
- Strong understanding of business finance, including project appraisal, financial analysis, and the structuring and use of financial instruments (e.g. loans).
- Solid knowledge of sustainable finance policies, key stakeholders and good practices

## How to Apply:

Interested and suitable applicants are to forward their detailed Curriculum Vitae (CV) and a one-page cover letter [recruitment-ghana@giz.de](mailto:recruitment-ghana@giz.de) quoting the **Job Code 2026/ PSInno/04/02** in the subject line. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.

 **Closing date:** 20<sup>th</sup> February 2026