

## National Internship Announcement

### Description

GIZ is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The project “EU-German Cambodia Partnership for Sustainable Agriculture and Food Systems” EU-German CAPSAFE is a co-funded project between the European Union and the German Federal Ministry of Economic Cooperation and Development (BMZ) under the team Europe Initiative 1 “Sustainable landscapes, forests and agriculture”.

The Specific Objective of the project is to improve the sustainability, competitiveness and inclusiveness of cashew nut and pepper with higher local value added.

The project follows a multi-level approach. Output 1 aims at increasing the institutional capacities for improving the national systems on agri-food safety and climate-resilient agriculture, including decent work. Output 2 aims at increasing the profitability of cashew nut and pepper value chains with climate-resilient and sustainable intensification practices, including deforestation-free production. Output 3 aims at increasing the capacities of agribusiness micro, small, and medium enterprises (MSMEs) and industry associations and federations (IAF) to add value in the pepper and cashew nut value chains in accordance with ASEAN and premium markets, including the EU.

We are currently seeking motivated and enthusiastic interns to join our team. The focus area are the Cashew nut value chain in Kampong Thom and Kratie provinces, and the Pepper value chain in Tbuong Khmum and Kampot provinces, Cambodia.

**Location:** Kratie Province, Tbuong Khmum Province, Kampong Thom Province, Kampot Province

**Career category:** Internship, Agriculture, Economics

### Position Summary

#### Benefits

- Gain hands-on experience in agricultural cashew and pepper value chain in an international development project focusing on value chain development
- Opportunity to make a positive impact on local communities and the environment
- Mentorship and professional development opportunities
- Freedom to bring in own ideas and develop and implement new communication materials and products
- Develop skills in translating and interpreting between Khmer and English.
- Freedom to bring in own ideas and develop and implement new communication materials and products.
- Gain insights into working with international organizations or development projects

**Duties and Responsibilities:**

- Support Technical Advisors (TAs) on cashew nut and pepper value chain development activities
- Regular field visits working closely with target Agricultural Cooperatives and Producer Groups to support capacity development and contract farming activities
- Support TAs at the field level in capacity development activities such as training, data collection, technical advisory support, and reporting challenges of production
- Support in organizing training courses or any capacity development activities was necessary both at the provincial level and the community levels
- Support the follow-up of the demo farms progress to ensure proper application of techniques
- Perform other project-related tasks as assigned by the TAs

**Requirements:**

- Currently pursuing or recently completed a bachelor's degree in public relations, Design, Communications, Business Administration, Agronomy, Agricultural Economics, or a related field.
- Excellent written and verbal communication skills in Khmer and English are a must.
- Familiarity with social media platforms and content creation for digital media.
- Confident use of the MS Office suite and related programs
- Interest in public relations, media, or content creation, with any prior experience in these areas considered an advantage.
- Willingness to participate in field visits with the project team.
- Strong interest in community development, sustainable agriculture and food systems to contribute to GIZ's vision of sustainable development.
- Flexibility and willingness to perform other tasks assigned

**Interested and qualified candidates who meet the above requirements are invited to send the following documents to the contact details below:**

- **A cover letter**
- **An updated CV in English**
- **Most recent recommendation letters** (if available)

**Contact Details:**

GIZ Office Phnom Penh

Email: [hr-cambodia@giz.de](mailto:hr-cambodia@giz.de)

**Closing date: 15 February 2026**

Women, diverse people, and people living with disabilities who consider themselves to have suitable qualifications are encouraged to apply.

Only shortlisted candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: [facebook.com/GIZcambodia](https://facebook.com/GIZcambodia)

**Important:** All applications must be submitted directly to our official email address:

[hr-cambodia@giz.de](mailto:hr-cambodia@giz.de). Applications will only be processed if submitted through this designated channel.

**Privacy Notice for Applicants:**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.