

VA No.	012
Job Title:	Monitoring and Evaluation Specialist
Min. qualification:	University degree in Statistics, Mathematics, Economics, Business Administration, Social Science, or any related field
Organization:	GIZ Nigeria, EU VACE TARED
Place:	Abuja
Salary:	According to GIZ salary scale for Band 4
Closing Date of advert	16.02.2026
Background:	<p>GIZ. Solutions that work.</p> <p>As a service provider in the field of international cooperation for sustainable development and international education work, we are dedicated to shaping a future worth living around the world. GIZ has over 50 years of experience in a wide variety of areas, including economic development and employment promotion, energy and the environment, and peace and security. The diverse expertise of our federal enterprise is in demand around the globe – from the German Government, European Union institutions, the United Nations, the private sector, and governments of other countries. We work with businesses, civil society actors and research institutions, fostering successful interaction between development policy and other policy fields and areas of activity. Our main commissioning party is the German Federal Ministry for Economic Cooperation and Development (BMZ). The registered offices of GIZ are in Bonn and Eschborn. Our approximately 23,500 employees, almost 70 percent of whom are national personnel, work in around 120 countries (July 2020)</p> <p>GIZ has worked in Nigeria since 1974. Since 2004, GIZ has maintained a country office in the capital city Abuja. Currently 466 national and 63 international employees, 37 regional staff, 4 integrated specialists and 3 development workers are working in the country (January 2025).</p>
The Project:	<p>Agriculture Value Chain Facility (EU-VACE)</p> <p>The German Government and the Nigerian Government addressing ongoing challenges in the Agri-Food System in Nigeria. The German Government through the Federal Ministry of Economic Cooperation and Development (BMZ) is supporting the Nigerian Government and especially the Federal Ministry of Agriculture and Food Security in the implementation of Nigeria's National Development Plan 2021 - 2025 and the National Agricultural Technology and Innovation Policy (NATIP) among others. Both strategies highlight the relevance of the</p>

	<p>agricultural sector in overcoming the economic downturn thereby fostering economic diversification.</p> <p>The GIZ Cluster “Transformation of Agricultural Systems” is implementing several projects the agriculture and rural development sector with a total budget of over 60 Mio. Euro. The projects contribute to better yields and income of small-holder farmers, performance of agri-business, access to finance, promotion of jobs and rural development through a private business driven value-chain approach and with this enhance the regional food supply in the rural target regions as well as transformation of the agri-food system by cross-sectoral approaches.</p> <p>The EU-VACE TARED project, co-financed by the European Union and the BMZ seeks to improve sustainable rural economic development by promoting specific agricultural clusters in selected "transition" states in Nigeria. The aim is to increase agricultural production, create lucrative employment opportunities and increase the incomes of the rural population thus contributing to food security and strengthening the resilience of the population to external shocks, and at the same time makes an important contribution to the effective transformation of the Nigerian agricultural sector. Project activities support existing enterprises to improve the quality and yield of production and subsequent processing and also generate opportunities for new businesses to emerge that will lead to sustainable outcomes in the rural and blue economy. Inclusive development principles ensure responsible approaches to social and environmental sustainability with a focus on the adoption of practices that are resilient to climate change, and which improve biodiversity, and combat desertification and deforestation. Improved opportunities for employment, particularly for women and vulnerable groups, are created at all stages of the value chains with a commitment to develop processing facilities reflecting EU standards in decent work and product quality to improve export opportunities.</p>
<p>Responsibilities & tasks:</p>	<p>A. Responsibilities</p> <p>The Monitoring and Evaluation Advisor will support the designing and implementation of monitoring and evaluation systems/tools, collection/analysis of data and its evaluation, as well as ensure effective impact monitoring and reporting for the project in line with the requirements of the commissioning parties (EU and BMZ) and the implementing agency.</p> <p>B. Tasks</p> <ul style="list-style-type: none"> • Designing and implementing a monitoring and evaluation (M&E) system/tools for the program/project.

	<ul style="list-style-type: none"> • Providing input for reports to the German Federal Ministry for Economic Cooperation and Development (BMZ) and the EU and support the development annual workplans and budgets. • Supporting the information, knowledge management, communication and public relations work of the project by providing results data. • Liaising with and providing information to internal and external evaluators. • Supporting partner institutions (FMAFS), government MDAs, financial intermediaries, business development organisations, associations, and companies active in the areas of business support services. • In close consultation with the Head of Project, prepare and carry out qualitative and quantitative research/surveys on the project and the project environment (developing survey instruments, field trials, training field staff, organisational preparation in the field, collecting and analyzing data), report writing. • Representing the programme at partners' activities (especially those relating to result-based monitoring, progress reviews and evaluation) and contributes actively and meaningfully to discussions and the decision-making process. • Supporting institutional capacity development of staff in line with the planned outcomes and results of the project. • Performing other work-related duties as required.
	<p style="text-align: center;">C. Required qualifications, Competences and Experience</p> <p>Qualifications</p> <ul style="list-style-type: none"> • University degree in Statistics, Mathematics, Economics, Business Administration, Social Science, or any related field. <p>Professional experience</p> <ul style="list-style-type: none"> • Minimum of 5 years' experience in a similar position. • Strong knowledge and understanding of results-based planning, monitoring, and reporting. • Demonstrated technical experience in carrying out similar assignments for international development organizations is highly desirable (Prior experience with the EU and/or GIZ systems would be an added advantage) • Demonstrated practical experience in developing work plans, results framework, baseline studies and designing high-level M&E methodologies/approaches, data collection/analysis and data quality and evaluation and clear presentation of findings.

	<p>Other knowledge, additional competences</p> <ul style="list-style-type: none"> • Strong awareness and practical experience in gender integration and other inclusivity topics. • Fluent written and oral knowledge of English. • Flexible to take on additional responsibilities as assigned. • Ability to function effectively in a diverse work environment. • Experience working in and with International Organizations.
<p>Submission Guideline:</p>	<p>You are kindly requested to submit your CV and letter of motivation as one document with complete contact details via email to: recruitment-nigeria@giz.de</p> <p>(Please include vacancy no. 012 in mail subject)</p> <p>GIZ is an equal opportunities employer committed to diversity. All qualified candidates, regardless of disability, age, sex, ethnicity, race, and religion are encouraged to apply.</p> <p>Please note that only shortlisted candidates will be contacted.</p>