

VACANCY ANNOUNCEMENT

Reference #	028/03/2026/CCA/Soil Matters/New Delhi
Project	Soil matters
Position	Environmental Policy Advisor (Internal Designation-Climate Change Advisor)
Band	4
Location	New Delhi
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ Scaling of innovations around soil health and agroecology, necessitates collaborations and integration of expertise, resources and finances. What would be a model that ensures this integration? How do you think the diverse expertise and expectations of partners (private, public, communities, civil society etc.) can be managed and integrated? <p>Or</p> <ul style="list-style-type: none"> ➤ Which are the suitable public and private agencies in India that can scale the innovative solutions for soil information services (digital)? What strategies could be mainstream and scale this innovation? <p>Last Date of Application: 8th April 2026</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The global programme “Soil Matters” is commissioned in India and at four African partner countries, starting in 2025. Soil Matters is part of BMZ’s special initiative “Transformation of agricultural and food systems” and aims to strengthen the dissemination of innovations for soil health and agroecology at national, regional and global level. The German Federal Ministry for Economic Cooperation and Development (BMZ) proposed to continue to support to the Government of India’s agenda of improving soil health and agroecology. The “Soil Matters” country measure in India will be implemented by GIZ from January 2025 until December 2027 in partnership with NABARD. It also aligns with ongoing initiatives of Government of India such as the National Mission on Natural Farming (NMNF), Pramparagat Krishi Vikas Yojna (PKVY), Galvanising Organic Bio-Agro Resources (GOBARdhan) etc. and with initiatives of various state governments.

To support this transformative approach three outputs are proposed under “Soil Matters”:

- Scalability of sustainable land management practices and business models for bioresources to enhance soil health through supporting scaling up of bioresources models, capacity development for implementation of models and promotion of bioresources in cooperation with Indian partners at national and state level.
- The improvement of framework conditions to incentivize, prioritize and promote measures on soil health through national level technical consultative group and establishing remote sensing-based soil monitoring and diagnostic system at national level.

- The South-South knowledge exchange in order to contribute to national and global processes and policies on soil health through knowledge and technical exchange, knowledge co-creation and Triangular cooperation.

The approaches proposed under “Soil Matters” offer a cross-cutting perspective on the societal transformation through transitioning from linear economy (e.g. high input - high output model of inorganic fertilizer use) towards circularity approaches for long-term sustainability in agriculture sector through agroecological focus. With many African nations now embracing industrial agriculture which Indian system has already experienced over the last five decades, this transformative initiative seeks to strengthen sustainable and agroecological responses in India, as well as reach out to African countries through south-south exchange mechanisms for knowledge and capacity enhancement. The project is anchored with the Environment, Climate and NRM portfolio of GIZ under the Natural Resources Management and Agroecology thematic area.

This position of Advisor, Partnerships and Policy is a crucial link between innovations and the partner systems that could scale these innovations mainly public partners like Ministry of Agriculture and Farmers Welfare, Ministry of Rural Development, NITI Aayog and others; private partners, civil society, academics, carbon market players, NDDDB, NCUI, networks etc.

C. Responsibilities

- Identify the appropriate partner and systems where innovations around soil health and agroecology can be scaled and integrated
- Develop suitable knowledge products aligned to the needs, systems and processes of the partner thereby facilitating integration and scaling
- Analyse existing programs, guidelines, systems and processes and policy documents and thus develop suitable partners’ context-based solutions
- Organize focussed advocacy and consultations forums for creating cooperation models
- Develop clear objective strategies and pathways for cooperation models to be operationalised

Core scope of Tasks

Capacity development of partners and stakeholders

- Develop knowledge products related to the project as suitable for the identified stakeholders in the state and national levels, for creating scaling and cooperation models
- Support consortium partners and other stakeholders to elaborate ownership and incentive systems for scaling adoption of soil health and agroecology measures.
- Create partnerships to develop and implement gender and youth inclusive strategies
- Coordination with service providers and partners for timely development of knowledge products related to sustainable agriculture practices.
- Document best practices, benefits for local communities, innovations and lessons learnt and contribute towards refining the implementation strategy of the project.

Communication and advocacy

- Responsible for planning communication and advocacy activities events with various target groups at national and state levels
- Liaison with Govt departments in the states in coordination with the project team
- Steering of contractors to develop relevant communication and advocacy materials with the help of Knowledge advisor for state level events.
- Contribute learnings and experiences on knowledge developed with state, national, international stakeholders as well as other projects of GIZ.
- Closely work with the project Knowledge and communications advisor to develop quality knowledge and communications products

Project coordination and management

- Provide support to the project team and consortium partners in planning, management and monitoring of project activities, at state levels.
- Develop Terms of References and liaison with the internal administration team for contracting processes
- Organise periodic/regular update and implementation review meetings with the consortium partners and stakeholders and share the updates at national strategy group and national steering meetings
- Follow up and ensure deliverable contracts
- Liaison with institutional stakeholders like NABARD, state departments, central Ministries and others to develop and operationalize scaling approaches
- Explore and develop synergies with other GIZ projects and other global development cooperation agencies at the state levels in coordination with the project management team

Events management

- Plan workshops for consultations, exchange and capacity building of partners at state and national level
- Coordinate and support on-field trainings of trainers and farmers
- Support in organizing online and offline events
- Support in liaising and networking with stakeholders and partners including government, civil society organizations, academia and the private sector.
- Frequent travel in India will be required.

Other duties/additional tasks:

- Performs other duties and tasks at the request of management.

D. Required Qualifications, Experience and Competencies

- Post-graduate degree in Agriculture/ developmental studies or related subjects.
- 5-10 years of professional work experience in the following fields:
 - 5 years of experience in Implementation and management of projects related to soil and sustainable agricultural practices
 - 5 years of experience in developing collaborations with public and private sector partners in the development sector
 - Worked with private sector partners and international research and expert agencies
 - 5 years of experience working in agriculture value chains.
- Team player and good inter-personal, communication and networking skills, especially with senior government and private sector partners
- Demonstrated skills in office computer use - word processing, spreadsheets, databases, and communication software.
- Imparting training at the state governments or at national level are desirable.
- Competencies in moderation, facilitation and design thinking are an advantage.

E. Location: New Delhi

F. Duration of the contract: 31st December 2028

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.

- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.