

GIZ Pacific Island Region (Senior) Advisor Monitoring, Evaluation and Communication

Main Role:

The Pacific Island Countries face multiple climate-related challenges. Rising air and sea temperatures intensify cyclones, that damage water and sanitation infrastructure. Droughts impacting surface water, rainwater, and groundwater sources. Rural communities struggle for access to safe, resilient water sources, hindering development and endangering public health. PacFresH2O - Protecting freshwater resources for increased climate resilience in the Pacific Islands aims to strengthen the climate resilience of communities in PNG and Solomon Islands by improving access to safe, reliable water and sanitation (WASH), protecting freshwater resources, and advancing gender equality and social inclusion.

Reporting Relationship:

The Advisor reports directly to the Project Director for PacFreshH2O. The incumbent holds office in GIZ Haus Suva. Regular work-related travel to the countries of Papua New Guinea and the Solomon Islands (urban and rural areas) is required.

Major Functions:

The advisor is responsible for planning, coordinating, and implementing monitoring, evaluation, learning, communication and reporting activities to track project performance, assessing outcomes and impacts, and support evidence-based decision-making.

- **System design:** Develop and maintain Results-Based Monitoring (RBM) and evaluation systems and tools aligned with donor, national, and GIZ standards.
- **Data Collection, Management, and Analysis:** Develop data collection plans and implement data collection with project partners; manage databases and dashboards; analyse data.
- **Evaluation & Learning:** Lead baseline, mid-term, end-line studies and evaluations; identify lessons learned, best practices, and adaptive management recommendations.
- **Reporting and Communication:** Prepare reports, briefs, and presentations; communicate findings to technical and non-technical audiences; support transparency and accountability.
- **Capacity Building and Coordination:** Train and mentor project staff, partners, and stakeholders; coordinate MEL working group and support national government engagement.
- **Quality Management:** Ensure all project measures meet technical and result-based standards.
- Contribute to overall project planning, implementation, and documentation; coordinate local-level activities with partners.

Experiences & Qualification:

- Master's degree in Monitoring and Evaluation, Development Studies, Environmental Science, Water Resources Management, Statistics, Economics, or a related field.
- Minimum 5–10 years of professional experience in MEL for development projects or a comparable position.
- Demonstrated experience in freshwater-related programs (e.g., WASH, water resources management, climate adaptation, ecosystems, or water governance).
- Minimum 10-years of professional experience working with donor-funded projects (e.g., bilateral or multilateral agencies).
- Extended experience in the preparation and implementation of monitoring and evaluation measures.
- Strong knowledge of results-based management and evaluation methodologies.

The following skills will be desirable:

- Work experience in Papua New Guinea and the Solomon Islands.
- Experience with data collection tools and software (e.g., mWater, Kobo, ODK, Excel, SPSS, Stata, Power BI).
- Familiarity with water-related indicators (access, quality, sustainability, ecosystem health, climate resilience).

Our offer:

Remuneration package to commensurate with qualification and experience. To source full [Terms of Reference](#) of the role, please email: Ms. Salote Dau

All applications including achievement- oriented CV with details of 3 referees and accompanying documents should be sent by email to Ms. Salote Dau, Senior HR Officer on Salote.Dau@giz.de or by post/ hand delivered **no later than 4.00p.m Friday, 03 April, 2026** addressed to:

VACANCY – (Senior) Advisor Monitoring, Evaluation and Communication
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GIZ is an equal opportunity employer