

VACANCY ANNOUNCEMENT

Reference #	036/03/2026/TIA/EASE/Surat
Project	Enabling Accessible, Sustainable and Equitable Mobility Project
Position	Transport and Infrastructure Advisor
Band	Band 4
Location	Surat, Gujarat

To apply click on the link: <https://www.giz-jobs.com/india/>

Documents to be submitted:

- CV and a statement of suitability for this position
- A maximum of 2 pages note on any one of the topics given below:
 - Which stakeholders are to be approached by the project to develop and implement inclusive mobility solutions in the city? Please list and provide a justification for each one.

Or

- How would you ensure sustainability of demonstration projects in cities?

Last Date of Application: 15th April 2026

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

Continuing population and economic growth as well as advancing urbanisation, Indian cities are engines of development, but also places with a wide range of social, environmental and economic problems. For women, girls and marginalised groups in particular, the public transport system continues to be a limiting factor, as it is often not tailored to their needs. Although, low-emission metro systems are being built and data-based transport models are being used, there is a lack of a targeted link with local mobility and inclusive services.

The project "Strengthening Gender Equality in Climate-Friendly Urban Mobility (EASE) Gender in Green Mobility (GiGM)" specifically addresses this gap. The improvements in public mobility services for the target group will contribute to better women's safety in public transport, reduce the loss of passengers due to migration to private transport and, if necessary, win back passengers.

The project will work together with the planning managers in the selected cities and state administrations as well as the responsible experts and managers in the ministries and multipliers from science and the private sector. By improving the data bases and governance structures in public transport planning and by preparing and communicating learning experiences from these pilots, other cities and their residents will also benefit.

C. Responsibilities

- Overall coordination of all project activities of the EASE / GiGM project in the state of Gujarat.
- Act as an entry point for the selected city of Surat and establish synergies and coordinate with the GIZ Delhi team for identification of activities, stakeholder consultations, project implementation and its monitoring and evaluation.
- Discuss with the relevant stakeholders of the city and state as required for project execution.
- Closely coordinate with the Delhi project team, short-term and long-term external consultants located within the City and State.

- Monitoring and documentation of all project activities in the partner city and state.

D. Core scope of tasks

- Coordinate with local and state level institutions such as Municipal Corporation, Development Authorities, Transport Department, Urban Development Department, Women and Child Department, academic and training institutes; and NGOs and CSOs as required for the project.
- Ensure daily coordination and communication with project partners at city/ state level and GIZ project team at Delhi office.
- Engage with the stakeholders to identify local interests and efforts for the benefit of the project.
- Work independently and steer activities considering the complexities at the city and the project requirements.
- Lead discussions with stakeholders for the implementation of the activities, considering the project indicators and outcomes.
- Regular communication with and support for consultants engaged for various activities in the city/ state.
- Help build synergies with other GIZ projects and other organisations (think tanks/ multi-lateral, bi-lateral agencies) working in the city/ state.
- Ensure regular exchanges with KfW in Surat and alignment of activities.
- Conducting technical review and quality assurance of technical deliverables from consulting teams.
- Regularly follow-up with relevant partners for technical review, quality assurance and approvals.
- Document all proceedings including meetings, workshops and technical sessions and follow-up at partners/ other stakeholders.
- Participate in any relevant state and city committees, working groups, project steering meetings, etc. as per the decision of the partners and the GIZ project manager and preparing regular minutes of these meetings.
- Undertake rapid assessment, site analysis and field visits and documentation as per the requirement of the project.
- Coordinate and organise stakeholder consultations, training programs as required by the project in consultation with the Delhi GIZ project team.
- Coordinate with the stakeholder to ensure long-term sustainability of project initiatives
- Assist and monitor the development and implementation of project plans and activities in close consultation with counterparts.
- Monitor the progress of the activities undertaken in the city/state and ensure its completion on time in coordination with the partners
- Monitoring the impact of the initiatives/measures in the city in a reporting format provided by the project.

E. Required Qualifications, Experience and Competencies

- Master's degree (or equivalent) in transport planning, urban studies, data science, engineering, information systems, or related field.
- Minimum 7-9 years of professional experience, preferably in urban mobility sectors or other municipal services.
- Experience in working with municipal authorities and communal institutions.
- Strong communication skills to enable discussions and agreements with diverse stakeholders
- Understanding of results-based monitoring systems.
- Understanding of gender, accessibility, and inclusion aspects in urban mobility.
- Demonstrated expertise working with Indian state/city governments, and urban transport authorities.

- Experience working with local communities.
- Excellent coordination, facilitation, and communication skills in multi-stakeholder environments.
- Political sensitivity and ability to translate complex technical concepts for decision-makers.
- Excellent command of English; proficiency in Hindi and Gujarati
- The advisor must be prepared for regular travel to partner states and cities.
- The role requires balancing technical depth with political and institutional sensitivity, ensuring outcomes are both technically sound and implementable within India's governance structures.

F. **Location:** Surat, Gujarat

G. **Duration of the contract:** 30th June 2028

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.