

VACANCY ANNOUNCEMENT

Reference #	042/04/2026/Jr.VT&LMA/Greenskills/Bhopal
Project	GreenSkills+ Simulation based Vocational Training for Green Energy Jobs
Position	Junior Vocational Training and Labour Market Advisor
Band	Band 3
Location	Bhopal, Madhya Pradesh
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ Submit a 2-page operational plan for facilitating industry-academia linkages (Public ITI/Vocational skilling institutes) and mapping apprenticeships within Madhya Pradesh's green energy sector. <p>Or</p> <ul style="list-style-type: none"> ➤ Provide a 2-page report on green energy trades in Madhya Pradesh's public ITIs with specific recommendations for enhancing industry collaboration. Focus on practical strategies to drive ground-level placements and proximity-based hiring within the state's industrial hubs. <p>Last Date of Application: 26th April 2026</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and Schneider Electric Industries (SEI) are working together on Simulation-based Vocational Training for Green Energy Jobs within the framework of the develoPPP programme, which GIZ implements on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ).

The project is being executed on ground by Schneider Electric India Foundation (SEIF). The project aims to enhance the availability of industry-ready skilled workers in India's green energy sector. It focuses on improving the quality of practical training in electrician and solar technician trades at public and private vocational training institutes, especially Industrial Training Institutes (ITIs), through simulation-based learning solutions.

The project also seeks to promote gender diversity by increasing awareness and participation of women in the energy sector. Key interventions include development and deployment of remote practical learning tools, strengthening training pedagogy, stakeholder engagement, and establishing frameworks for monitoring and replication.

Overall, the project contributes to building a skilled, inclusive, and future-ready workforce aligned with industry needs in the green energy domain.

C. Responsibilities

- Support the GreenSkills+ team in implementation of activities across the different clusters in the state on different project workstreams and monitoring the progress of the project in the state.

- Coordinate engagement with the key stakeholders, project partners/agencies, Industrial Training Institutes/ industry/industry association and any other to support the project intervention.
- Coordinate in organising and facilitating the workshops, stakeholder meetings and other events.
- Support the team in recording/reporting/representing the project progress on the ground as per the SOP and feeding the correct data for the project reporting.

Core Scope of Tasks

Stakeholder engagement:

- Support the project team in engaging and coordinating with the key stakeholders for the project such as state government officials, ITI principals, industries/industry association etc. for different project activities.
- Support in propagating the GreenSkills+ project among the state directorates and other stakeholder and seek their cooperation for the smooth implementation of the project activities in the ITIs.

Project Implementation:

- Regular coordination with the state directorate officials and relevant stakeholders to ensure timely approval, communication of the project activities and smooth implementation at the state and ITI level.
- Facilitate dissemination of official letters, emails, directives from the state directorate to the ITIs for the roll-out of project activities such as, Training of Trainers (ToT), roll-out of the digital and simulation content, gender awareness sessions, industry engagement activities and placement drives.
- Support in coordinating with the state coordinator in overseeing the rollout of the digital and simulation content, organising and facilitating Training of Trainers (ToT), gender awareness sessions, industry centric activity for strong industry-academia collaboration.
- Support the project team in mapping local industries, Industry associations in the state with nearby ITIs based on distance, job-role, skill requirement and hiring practices to strengthen industry linkages and placement.
- Support the project team in identifying and on boarding relevant industries particularly in the green sector and facilitate the MoU/partnership agreements between the industries and ITIs.

Project Monitoring, Reporting and Documentation

- Work alongside the project partners/agencies to quality control and report the on-ground activities and update the validated data in the online/offline portal or format.
- Work alongside project team to ensure proper validation and documentation of the field activities such as, LOI, contract letters, apprenticeship letters, consent forms, attendance, minutes of the meeting and completion reports for the workshops, gender awareness sessions, events, stakeholder meetings etc.
- Monitor, quality control and report program's activities and progress for the given clusters in the state.

Administrative Support:

- Support the project team in organising regular project meetings/workshops and steering committee meetings.
- Coordinate with different stakeholders for any internal/external event, workshops, roundtables etc.in the state.

Other duties/additional tasks, if any:

- Travel regularly within the state as per project requirements to ensure smooth on ground implementation.
- Support the core project team in documenting and reporting the knowledge product such as case studies, success stories, impact report etc.

D. Required Qualifications, Experience and Competencies

- Post graduate degree in an area that is related to business/project management, development studies, social sciences, human resources development/skilling.
- 2-5 years of experience in areas of project implementation, monitoring and evaluation, stakeholder management of the diverse professional network/government/ skill development/vocational development etc.
- Strong knowledge of Public ITI ecosystem, government skilling initiatives and operations.
- Strong communication and interpersonal skills
- Pro-active, self-driven and attention to detail.

E. Location: Bhopal, Madhya Pradesh

F. Duration of the contract: until September 2027

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.