

VACANCY ANNOUNCEMENT

Reference #	043/04/2026/Jr. VT&LMA/Greenskills/NewDelhi/Bangalore
Project	GreenSkills+ Simulation based Vocational Training for Green Energy Jobs
Position	Junior Vocational Training and Labour Market Advisor
Band	Band 3
Location	New Delhi/ Bangalore (Either one of them)
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ Submit a 2-page operational plan for facilitating industry-academia linkages (Public ITI/Vocational skilling institutes) and mapping apprenticeships within Madhya Pradesh's green energy sector. <p>Or</p> <ul style="list-style-type: none"> ➤ Explain the importance of monitoring and evaluation in ensuring the long-term success of a skill development project. Submit a 2-page note on your approach to validating the field data (such as placement and industry mapping) and reporting it effectively to capture a success story." <p>Last Date of Application: 26th April 2026</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and Schneider Electric Industries (SEI) are working together on Simulation-based Vocational Training for Green Energy Jobs within the framework of the develoPPP programme, which GIZ implements on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ).

The project is being executed on ground by Schneider Electric India Foundation (SEIF). The project aims to enhance the availability of industry-ready skilled workers in India's green energy sector. It focuses on improving the quality of practical training in electrician and solar technician trades at public and private vocational training institutes, especially Industrial Training Institutes (ITIs), through simulation-based learning solutions.

The project also seeks to promote gender diversity by increasing awareness and participation of women in the energy sector. Key interventions include development and deployment of remote practical learning tools, strengthening training pedagogy, stakeholder engagement, and establishing frameworks for monitoring and replication.

Overall, the project contributes to building a skilled, inclusive, and future-ready workforce aligned with industry needs in the green energy domain.

C. Responsibilities

- Support the GreenSkills+ team in implementation of activities across the different clusters in the state on different project workstreams and monitoring the progress of the project in the state.

- Support the team in facilitating engagement with the industries/industry associations for the placement activities across the states in the project.
- Support the team in facilitating engagement with the respective stakeholders, project partners/agencies, Industrial Training Institutes/Vocational training institutes, industry/industry association and any other to support the project intervention.
- Support the team in organising and facilitating the workshops, stakeholder meetings and other events.
- Support the team in recording/reporting/representing the project progress on the ground as per the SOP and feeding the correct data for the project reporting.

Core Scope of Tasks

Stakeholder engagement:

- Support the project team in engaging with the key stakeholders for the project such as industries, ITI, communities, schools for different project activities across different states.
- Support in reaching out and building relevant industries linkages specific to green energy sector for coordination of the placement of the trained candidates in the project.
- Support in organising and facilitating the industry visits, Guest lectures and any other industry centric activity for strong industry-academia collaboration.
- Support in organising and facilitating Training of Trainers (ToT), gender awareness sessions, industry engagement activities in the ITI, hackathons, job-fairs etc.

Project Implementation:

- Support the project team in developing the implementation plans and schedules for implementing project activities and measures.
- Support in coordinating with the state coordinators for the smooth implementation of the planned activities and measures.
- Support the project team in building industry linkages mapping the industries with the Industrial Training Institutes (ITI) basis to the distance, available job-roles and hiring practices.
- Maintain a database of job openings and apprenticeship opportunities in all the states and invite the industries for the job drives in the ITI.
- Responsible for ensuring proper validation and documentation for the field activities such as LOI, contract letters, apprenticeship letters, consent forms, attendance, minutes of the meeting and completion reports for the workshops, events, stakeholder meetings etc.

Project Monitoring, Reporting and Documentation

- Work alongside the project partners/agencies to quality control and report the on-ground activities and update the validated data in the online/offline portal or format.
- Work alongside the project state coordinator to monitor, quality control and report program's activities and progress.

Administrative Support:

- Support the project team in organising regular project meetings/workshops and steering committee meetings.
- Ensure proper communication is maintained between the industries, institutions and candidates through different mediums for effective industry engagement and placements.
- Document and disseminate minutes of the meetings and follow-up tasks.
- Support in project level and cluster level communications related tasks.
- Coordinate with the vendors for any internal/external event, workshops, roundtables etc.

Other duties/additional tasks, if any:

- Travel to different project location as per project requirements to ensure smooth on ground implementation.

- Support the core project team in documenting and reporting the knowledge product such as case studies, success stories, impact report etc.

D. Required Qualifications, Experience and Competencies

- Post graduate degree in an area that is related to business/project management, development studies, social sciences, human resources development/skilling.
- 2-5 years of experience in areas of project implementation, monitoring and evaluation, stakeholder management of the diverse professional network/government/ skill development/vocational development etc.
- Strong networks among local industry associations, local industries in the green energy and/or skill ecosystem in the region is desirable
- Basic understanding of relevant regional industries ecosystem and skill development ecosystem.
- Excellent communication, moderation, presentation and writing skills.
- Good working knowledge of ICT technologies and computer applications.
- Good attention to detail and an ability to a data-driven approach.

E. Location: New Delhi or Bangalore

F. Duration of the contract: until September 2027

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.