
Terms of Reference

“Reduce, Reuse, Recycle to Protect the Marine Environment and Coral Reefs – Phase 2 for the Project Component in the Philippines”

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is an international cooperation enterprise for sustainable development with worldwide operations on behalf of the German Government. GIZ Philippines seeks a qualified candidate for one (1) position as:

Advisor – Private Sector Engagement (Integrated Waste Management and Circular Economy) - Band 4

to support project implementation through technical expertise and to contribute to the achievement of the programme’s contractual targets, in close coordination with other GIZ experts, staff, and project partners in the Philippines and ASEAN.

Project background:

The project **Reduce, Reuse, Recycle to Protect the Marine Environment and Coral Reefs – Phase 2** is a follow-up to the earlier **3RproMar** project and builds on the experience of the **ASEAN Municipal Solid Waste Management Enhancement (AMUSE)** project. It aims to strengthen the institutional capacities of ASEAN Member States (AMS) in implementing integrated waste management and circular economy (CE) approaches, with a particular focus on marine litter prevention.

Both 3RproMar and AMUSE have contributed to regional cooperation, capacity development, and private sector engagement in waste management and marine litter prevention. In addition, AMUSE has advanced CE solutions in tourism cities and municipalities. These experiences form the foundation of **3RproMar Phase 2 (3RproMar2)**, which pursues the following overall objective: *The institutional capacities of selected stakeholders in the ASEAN Member States are strengthened with regard to integrated waste and recycling management, with a focus on the prevention of marine litter.* To achieve this objective, the project focuses on strengthening technical and organizational capacities at regional, national, and local levels, where limited coordination and expertise continue to constrain effective waste management and circular practices. Activities include fostering public-private collaboration, enhancing regional knowledge-sharing platforms, promoting scalable solutions from successful pilot projects, and contributing to discussions related to the upcoming International Legally Binding Instrument (ILBI) to End Plastic Pollution.

Main Role:

The Advisor – Private Sector Engagement will support and coordinate project implementation by providing technical expertise and contributing to the achievement of the programme’s contractual targets.

The position will focus on close collaboration with national government agencies, particularly the Department of Environment and Natural Resources (DENR) and its Environmental Management Bureau (EMB), as well as with private sector stakeholders, both at the national level and in 3RproMar2 pilot areas. The Advisor will support the development and scaling of sustainable business and financing models for integrated waste management and circular economy solutions at national, provincial, and municipal levels, with a strong emphasis on marine litter prevention. The role also includes supporting the development of viable business plans that advance circular

economy approaches and sustainable waste management systems and look into national incentives or support mechanisms for such systems.

Reporting Relationship:

The Advisor on Private Sector Engagement reports directly to the Team Leader PH. He/she holds office in GIZ BMU Office, DENR BMB, Diliman, Quezon City and/or partner offices in the pilot areas.

In carrying out his/her role, the Advisor performs the following major functions/duties:

A. Responsibilities - The Advisor is responsible for developing and implementing activities involving the private sector in the Philippines, including facilitating exchange formats and providing technical inputs on sustainable business and financing models for integrated waste management and circular economy. The Advisor provides technical input and drafts innovative approaches involving public and private sector to support the transition towards more circular and competitive business models, while meeting national recycling and collection targets.

The incumbent performs the following tasks:

B. Tasks

1. Coordination tasks

- Support the development of implementation strategies, action plans, and monitoring processes for project activities in collaboration with private sector organizations and business associations.
- Coordinate, support, and advise the implementation of the Philippine component of the regional ASEAN project Reduce, Reuse, Recycle to Protect the Marine Environment and Coral Reefs – Phase 2 (3RproMar2) with the private sector, including oversight of pilot activities on innovative approaches along the value chain.
- Supervise the design, preparation, and organization of technical workshops, high-level events, and other project activities, whether in person or virtual, on circular economy, waste prevention, packaging, waste management, sustainable plastics value chains, and the reduction of land-based waste leakage.

2. Advisory tasks

- Provide advisory services on regulatory, economic, voluntary, and informational policy instruments, particularly on the implementation of Extended Producer Responsibility (EPR) schemes.
- Prepare best practice guidance and targeted recommendations to improve recycling performance through circular economy approaches across the waste value chain in the Philippines.
- Formulate Terms of Reference (ToR) and other tender documents and support the selection and management of national and international short-term experts, including quality assurance of deliverables.
- Provide advisory services in the fields of waste management, circular economy, waste prevention, policy development, and organizational development.
- Support monitoring and evaluation of assigned project targets and outputs in close coordination with the Project Leader and the regional 3RproMar2 team of GIZ in Indonesia.
- Provide inputs, review, and backstopping for policy papers and research studies developed within the project context.

3. Networking and cooperation tasks

- Moderate and facilitate dialogue events, including workshops and conferences, with relevant private sector organizations and stakeholders.
- Ensure effective communication and coordination with subcontracted consulting firms as well as national and regional project teams.
- Communicate relevant tasks and project developments to involved team members in the Philippines and to GIZ staff in the other target countries of 3RproMar2.
- Represent the project and GIZ-implemented activities on circular economy, waste management, environmental protection, and climate protection in meetings, workshops, and conferences.

4. Other related tasks

- Contribute to GIZ Philippines internal coordination and knowledge management structures, relevant working groups, team meetings, and country planning processes.
- Perform other project-related tasks as assigned by the Project Leader.

C. Required qualifications, competences and experience

Qualifications

- University degree (MA/MSc, MBA, or comparable qualification) from a recognized institution in natural resource management, environmental management, engineering, solid waste management, or plastic/packaging waste management.

Professional experience

- At least 5 years of professional experience in relevant technical fields such as circular economy, waste management, and policy development, including work with the private sector and Producer Responsibility Organizations (PROs).
- Proven experience working for or with GIZ or other international development agencies is an advantage, particularly in coordinating country-level activities.
- Good understanding of the Philippine plastics and waste sector, circular economy approaches, and recycling systems.
- Established networks with business associations, larger companies, and Producer Responsibility Organizations in the Philippines.

Other knowledge, additional competences

- Strong technical expertise and the ability to support and engage the private sector in developing strategies, action plans, and policies, including alternative systems to significantly reduce single-use plastics, Deposit Return Schemes (DRS), Extended Producer Responsibility (EPR), and waste management improvements.
- Ability to work effectively in an intercultural environment.
- Excellent interpersonal skills, strong social competence, and the ability to work in a multicultural team.
- Willingness to travel within the Philippines.
- Excellent command of English, both written and spoken; knowledge of German is an asset.

Duty Station: Quezon City or alternatively in partners' offices related to selected pilot projects

Contract Duration: earliest possible date to 31 December 2028

Line Management: Team Leader PH