

VACANCY ANNOUNCEMENT

Reference #	055/05/2026/Jr.EA/RE/New Delhi
Project	Achieve India's RE Targets
Position	Junior Energy Advisor
Band	3
Location	New Delhi

To apply click on the link: <https://www.giz-jobs.com/india/>

Documents to be submitted:

- CV and a statement of suitability for this position
- A maximum of 2 pages note on any one of the topics given below:

➤ **Assessment Question 1: Designing an Inclusive Clean Energy Intervention**

Design a specific intervention to improve access to government clean energy policies or schemes for women or marginalized communities. In your response, describe who the intervention is intended to support, identify the specific government scheme or initiative you would leverage (such as PM-SURYAGHAR, rooftop solar subsidies, or Ujjwala Yojana), and outline the approach you would take to ensure meaningful access and participation. Finally, explain the outcomes you would expect from the intervention and how you would measure its success.

Or

➤ **Assessment Question 2: Integrating Gender into a Clean Energy Program**

You are advising a state renewable energy agency that is rolling out a new program focused on workforce development, enterprise support, and innovation. The program currently lacks a gender inclusion component. Draft a short strategy note outlining how gender can be integrated across these core areas. Describe the main barriers to inclusion, propose interventions to address them, and suggest at least one indicator to track progress. Your response should reflect an understanding of gender challenges in the clean energy sector and offer practical, measurable solutions that align with the program's objectives.

Avoid generic or AI-generated responses

Last Date of Application: 20th May 2026

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

Under the Indo-German Energy Programme (IGEN), the project "**Achieving India's Renewable Energy Targets**" aims to strengthen the technical, regulatory, and human resource capacities of key public and private stakeholders to support India's ambitious goal of achieving 500 GW of renewable energy capacity. The Ministry of New and Renewable Energy (MNRE) serves as the political partner on the Indian side, while the project is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ).

The project focuses on enhancing cooperation and coordination among critical institutions such as the Central Electricity Authority (CEA), state energy departments, distribution system operators (DISCOMs), as well as research institutions, industry stakeholders, and skilling organizations.

Key areas of intervention include:

- Supporting solar and wind energy expansion efforts at the state and local levels.
- Advancing the vertical integration of domestic PV module manufacturing.
- Accelerating rooftop solar deployment.
- Strengthening technical capacities for nearshore, offshore, and repowering of wind energy assets.
- Promoting gender equity in the renewable energy sector in line with the Government of India's Mission Shakti program.
- Strengthening applied research capacities to foster innovation and stronger links between academia and industry within the renewable energy ecosystem.
- The project operates within a conducive economic and regulatory environment that continues to support local manufacturing, renewable energy deployment, and institutional capacity development at both national and subnational levels.

C. Responsibilities

- Coordinating with partners; ensuring flow of information with the project partners, and within the project is maintained.
- Plan and prepare tender packages for service providers to be contracted (terms of reference, budget, process support for procurement of external services, liaison with consultants and quality assurance of services) and oversee implementation of services.
- Planning, coordination, and execution of workshops, trainings, study trips or conferences with a special focus on the engagement of women.

Core scope of tasks

Technical Research and deliverables

- Support the revision of gender-responsive renewable energy policies and deliver awareness and training programs for stakeholders.
- Mainstream gender considerations across renewable energy policies, financing instruments, workforce participation, and entrepreneurship initiatives.
- Track and monitor the impact of employment, entrepreneurship, and access to finance on women within clean energy projects.
- Provide insights on renewable energy supply chain localization and industrial policy trends to inform gender-inclusive strategies.
- Collaborate with government agencies, industry bodies, civil society, and financial institutions to promote gender equality in clean energy.
- Maintain comprehensive records of all trainings, workshops and programme activities and produce detailed reports on training outcomes and best practices and establish mechanisms for continuous feedback to improve training quality and relevance.

Stakeholder coordination and management

- Meeting various stakeholders for understanding and documenting their requirements.
- Assist in organizing status review meetings.

Knowledge Management and Project Management

- Development of internal knowledge based on the theme of solar value chains.
- Participate in formulating project action plans and help synchronize in project planning.

- Support with SAP/S4GIZ related tasks for procurement of services, Contracts, submission of project documents etc.

Events and Workshop Design and Implementation

- Coordination and implementation of training and capacity building programs planned with various agencies.
- Assist in designing, organizing and documenting project related workshops, meetings, and consultation.
- Travel to project partners to participate in meetings, workshops, and field visits as per project requirement.

Other duties/additional tasks, if any:

- Support in other coordination and project management tasks as and when required

D. Required Qualifications, Experience and Competencies

- University degree in Energy, Policy, Engineering, Environmental Science, Economics, Gender Studies, or related fields.
- Excellent language skills in English (reading, speaking, and writing).
- Strong knowledge of clean energy technologies, energy access models, and renewable energy policy landscapes.
- Familiarity with gender-responsive financing tools (e.g., microfinance, subsidies, grants).
- Familiarity with MNRE, CEA, NIWE, NISE, and state RE institutions and programs.
- Proven experience with data evaluation, monitoring frameworks, policy analysis, or gender mainstreaming.
- Strong analytical skills, report writing, and stakeholder coordination capabilities.
- Excellent command of English and Hindi; knowledge of regional languages is an asset.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint); experience with data analysis tools is a plus.
- Self-driven, well-organized, and capable of managing multiple workstreams simultaneously.
- 3 - 5 years of relevant professional experience, preferably in energy sector, public policy, or development cooperation.
- Experience working with or supporting government RE tenders, PPA mechanisms, or Experience working with grid planning.
- Understanding of RE supply chain localization policies and industrial policy trends.
- Prior exposure to gender-inclusive policy frameworks, workforce development, and RE entrepreneurship support.
- Experience in survey design and data analysis from primary sources.

E. **Location:** New Delhi

F. **Duration of the contract:** 31st March 2029

Application without GIZ application form will not be considered

- *Only shortlisted candidates will be contacted.*
- *GIZ supports Work-Life Balance.*
- *GIZ promotes Gender Diversity – Applications from women professionals are encouraged.*
- *Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.*

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.