

# Career opportunity with GIZ

The German Ministry for Economic Cooperation and Development (BMZ) has commissioned the Gesellschaft für Internationale Zusammenarbeit (GIZ) with implementing the “Strengthening Good Governance in Sudan” Programme. This intervention aims to strengthen Sudanese civil society actors in their efforts to contribute to peaceful and inclusive development in Sudan.

The programme comprises four areas of intervention, namely 1) strengthening the capacities of Sudanese civil society actors to continue their work outside and inside of Sudan, 2) supporting civil society actors to implement peace and social cohesion measures, 3) to connect Sudanese civil society and to elevate their voices in shaping peaceful development as well as 4) to support adaptive and context-sensitive implementation.

Within intervention area 2, the “Enhancing Good Governance in Sudan” Programme has set up the Qudra Fund with the aim to provide small grants, organizational development support and networking opportunities to selected organisations working towards a peaceful and inclusive development in Sudan. A Call for Proposal has been launched in autumn 2025 to support small- to mid-sized Sudanese civil society organisations (CSOs) with the following thematic focus areas:

- Countering Disinformation and Hate Speech
- Women Empowerment
- Local Conflict Resolution
- Civic Education

GIZ Uganda is recruiting a **Monitoring and Evaluation Specialist** to support the results-based monitoring of the programme, with a focus on intervention area 2.

<b>Title</b>	<b>Monitoring and Evaluation Specialist Enhancing Good Governance in Sudan Programme</b>
Reports to:	Head of Project
Duty Station:	Kampala with occasional travel within Sudan, Uganda and East Africa.
Contract Duration:	Until 31.12.2027, with a possibility for extension
Ref No:	GIZ-EGGSP/M&E/0526016

***We encourage women, people with disabilities and minority groups to apply for this position. GIZ is committed to equal opportunities and diversity of perspective at the workplace.***

## **A. Key Responsibilities**

**The Monitoring and Evaluation specialist will be responsible for:**

- Supporting the effective and good quality implementation of partner projects.
- Developing partner organizations’ capacities when it comes to monitoring, evaluation, and learning (MEL).
- Advising partner organisations regarding MEL-related aspects in the design and implementation of partner projects.
- Supporting the preparation and implementation of potential additional Call for Proposals for Sudanese CSOs.

- Contributing to reporting and knowledge-management and -sharing.

**The Monitoring and Evaluation specialist performs the following tasks:**

**B. Specific Tasks**

**1. Support with monitoring and evaluation of partner projects:**

- Provide feedback, advice, and hands-on support to partner organizations with various aspects such as logframes, data collection tools and methods, and gender-and conflict-sensitivity of M&E processes.
- Support in the collection, consolidation, and quality assurance of M&E data submitted by partner organizations.
- Advise the project partners on using the programme's M&E digital platform to submit data.
- Support data validation efforts and oversight of third-party monitoring.

**2. Contribute to the programme-wide MEL system:**

- Contribute to the design and coordination of qualitative and quantitative assessments informing the programme design.
- Contribute to reporting to the commissioning party including narrative progress reports and requests for information.
- Support in developing further data collection tools for the programme.
- Contribute to programme dashboards.
- Contribute to learning activities e.g., learning agendas, reflection sessions and lessons learned briefs.

**3. Support communications activities:**

- Draft programme fact sheets for internal and external use.
- Contribute to impact communication efforts e.g., success or impact stories as needed.
- Contribute to GIZ Sudan's external communications activities e.g., on social media.

**Other Duties/Additional Tasks**

- Perform other duties and tasks at the request of management.

**C. Required qualifications, competences, and experience.**

**Qualifications.**

Bachelor's degree in Political Science, Social Science, Development Studies or related fields. Master's is an added advantage.

**Professional experience**

- 5 years of professional experience in designing and implementing monitoring and evaluation systems.
- 5 years of professional experience in donor or donor-funded development programmes.
- 2 years of experience of M&E-related capacity building targeting civil society organizations.
- 4 years of relevant work experience in Sudan. Proven knowledge of Sudan and its civil society.

**Other knowledge, additional competences.**

- Familiarity with participatory methods such as outcome harvesting, most significant change.
- Proficiency in English; excellent command of Arabic.
- Proficiency in Microsoft 365 applications, especially Excel and real-time collaboration and messaging.

- Familiarity with digital data collection or dashboard tools including PowerBI, Kobo or other similar programs.
- Meticulous attention to detail and strong organizational skills.
- Experience in working in multicultural and decentral teams.

### **How to Apply**

- Applications and CVs should be in one document and a maximum of 5 pages only and sent electronically, quoting the position and reference number.
- Please include name and contact of three references. One official reference from your current workplace is a MUST.
- Eligible candidates are encouraged to apply to the Head of Human Resources by email to [vacancy@futureoptions.org](mailto:vacancy@futureoptions.org) until **11:59pm** on **Sunday 14<sup>th</sup> June 2026**.

**Please note: This is a national position. Only the shortlisted candidates will be contacted.**

***Disclaimer: GIZ DOES NOT charge any kind of FEE(s) at whichever stage of the recruitment process.***