



## Job Announcement

GIZ is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The cluster Climate and Agrifood systems is looking for a **Climate Change Advisor** to support the following projects:

The EU-German project “Cambodia Partnership for Sustainable Agriculture and Food Systems” (EU-German CAPSAFE) is a co-funded project between the European Union and the German Federal Ministry of Economic Cooperation and Development (BMZ) under the Team Europe Initiative “Sustainable landscapes, forests and agriculture” and implemented by GIZ. The objective of the project is to increase the value addition, competitiveness and sustainability of cashew and pepper value chains in Cambodia. The project target provinces are: Kampong Thom, Kratie, Tboung Khmum and Kampot.

Under Output 1 the project supports the Institutional strengthening of the Ministry of Agriculture, Forestry and Fisheries (MAFF), especially the Climate Change Office, on climate change mitigation and adaptation in the agricultural sector. This includes capacity development, support in the development, implementation, reporting, monitoring of climate-related policies, strategies, plans and programs.

The project “Better Rice Initiative Cambodia” (BRIC) is a collaborative project between MAFF, IRRI, GIZ and the private sector. The BRIC project aims to enhance the livelihoods of 30,000 rice farmers by promoting sustainable, low-emission agricultural practices and modern farming communities. The project seeks to increase farmers’ incomes through improved rice production and market access, reduce greenhouse gas emissions in rice cultivation, strengthen climate resilience in rice farming systems, enable additional income opportunities through carbon markets, improve rice quality to meet international standards and diversify market access.

### Job highlights:

**Job with purpose:** Work for a paradigm shift in Cambodian rice farming to achieve ambitious climate targets

**Pioneering topics:** Making innovative climate finance accessible to smallholder farmers

**Dynamic team:** Join an international and dedicated team with potential for personal and professional growth

The **Climate Change Advisor** is based in **Phnom Penh**

### The main duties of the position include:

- Steer and implement climate change mitigation and adaptation interventions for the GIZ Cluster “Climate, Energy and Just Transition,” including climate finance and carbon market components
- Support the strategic expansion of the Cluster’s climate portfolio, including the development of high-quality concept notes

- Provide advisory support to the Ministry of Agriculture, Forestry and Fisheries (MAFF) on climate change mitigation and adaptation, contributing to the institutional strengthening of the Climate Change Office
- Advise MAFF on the development, implementation, reporting, and monitoring of climate-related policies, strategies, plans, and programs in the agricultural sector
- Lead and coordinate the Cluster's carbon market activities, including the design and establishment of financing mechanisms for voluntary carbon market initiatives and for government-to-government transfers under Article 6 of the Paris Agreement
- Support the Cluster in policy development, advise and coordination in partnership with MAFF and MoC
- Deliver targeted analyses and solution options on specific climate-related issues; produce concise, audience-tailored reports and deliver compelling presentations for government partners and development agencies

### **Required Entry Qualifications and Competencies:**

#### **Formal Education**

- University degree (Masters) in climate change, environment, natural resources or comparable qualification

#### **Professional experience**

- At least 5 years of professional working experience in climate change and/or climate finance
- Previous experience working on carbon markets is a strong asset
- Profound understanding of the international and national climate change mitigation targets and mechanisms
- Proven experience in advising ministries on climate change and proven policy advise
- Successful submission of concept notes and proposals leading to acquisition of climate finance
- Very good networking, moderation and facilitation skills
- Excellent communication skills facilitating collaboration to achieve joint objectives
- Proven ability to work in a team, also in intercultural contexts
- Excellent verbal and written English and Khmer language skills

#### **Other requirements**

- Willingness to travel in Cambodia and to work and stay in the field
- Excellent command of MS-Office
- Good working knowledge of modern telecommunication systems

#### **How to Apply:**

#### **Interested candidates shall send the following to the contact details below:**

- A cover letter specifying the job title with base location, briefly describing, and justifying how they meet the above-mentioned requirements. An information of salary expectation (in gross amount) should state in the cover letter.
- An updated CV (Certificates should not be included in the application)
- Recommendation letters from the most recent employers

**Contact Details:**

GIZ Office Phnom Penh

Email: [hr-cambodia@giz.de](mailto:hr-cambodia@giz.de)

**Closing date: 28 June 2025**

Women, diverse people, and people living with disabilities who consider themselves to have suitable qualifications are encouraged to apply.

Only shortlisted candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: [www.facebook.com/gizcambodia](https://www.facebook.com/gizcambodia) and LinkedIn page: [www.linkedin.com/company/giz-cambodia](https://www.linkedin.com/company/giz-cambodia).

**Important:** All applications **must** be submitted directly to our official email address: [hr-cambodia@giz.de](mailto:hr-cambodia@giz.de). Applications will only be processed if submitted through this designated channel.

**Privacy Notice for Applicants:**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.