

Internship	Internship: GET. transform
Reports to:	Project Manager
Duty Station	Maseru, Lesotho
Duration	6 Months

Internship Opportunity

Support GET.transform with advancing energy transformation in Lesotho

Background

GET.transform is a technical assistance programme supporting public sector partners in advancing their energy sector transformations. As an internationally recognised hub of expertise, the programme delivers on key areas of the energy transition: energy planning, renewable energy grid integration and on-grid and off-grid regulation and markets. With a particular focus on Africa and Latin America, GET.transform enables partner countries and regions to develop conducive framework conditions for large-scale clean energy deployment. GET.transform is part of the European multi-donor platform **Global Energy Transformation Programme (GET.pro)**, and supported by the European Union, Germany, Norway, Netherlands, Sweden, and Austria.

More information: www.get-transform.eu.

The intern will be placed at the **GIZ Offices in Maseru, Lesotho** for a duration of **six (06) months** with an opportunity to experience GET.transform day-to-day business as well as gaining practical experience. During the period of assignment, he/she will directly report to the Policy Advisor at GET.transform.

Tasks/responsibilities:

The tasks of the GET.transform national intern will include but may not be limited to the following:

- Supporting the implementation of GET.transform country window in Lesotho in collaboration with other team members.
- Contributing to and providing assistance with the logistical organization of workshops aimed at strengthening stakeholders' capacities in energy policy reforms, modelling and planning.
- Providing administrative support to programme activities, including timeline management, agenda preparation, and tracking progress for effective oversight and reporting.
- Providing administrative support in the procurement of service contracts, supporting communication with the GIZ country office, suppliers, and counterparts in other countries, support with booking and administering travel.

- Supporting the review of consultancy reports, development of ToRs, communication and visibility support on activities (e.g. on SAPP, Ministry, Utility and Regulator)
- Supporting the development and maintenance of a photo database for GET.transform activities in Lesotho by collecting, organizing, and cataloguing existing visual assets, as well as coordinating with photographers and project stakeholders to identify priority sites and facilitate the capture of new photographs for programme documentation, communication, and visibility purposes.

Qualifications and competences:

The national intern is expected to have the following qualifications and competences:

- Bachelor's degree completed; preferably currently pursuing a master's degree in Energy, Environmental Science, Engineering, Public Policy, International Development or related field
- Prior experience (through internships, projects, part-time work, or student research) in the energy sector, renewable energy, climate policy, economic development, or similar fields.
- Familiarity with power sector dynamics or public–private dialogue processes is an asset.
- Strong written and verbal communication skills in English.
- Proficient in information and communication technologies, with proven experience using Microsoft Office tools (particularly PowerPoint, Excel, and SharePoint)
- Strong analytical and research skills, ability to synthesise information clearly.
- Strong interest in renewable energy, sustainability, and international development, with a commitment to advancing global clean energy transitions.

Additional Information

- The intern will gain a deeper understanding of how the Lesotho energy sector operates across planning, regulation, and market development. He/she will also have the opportunity to acquire practical experience in areas such as renewable energy integration, policy analysis, and stakeholder engagement.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- Upon the successful completion of the assignment, GIZ will provide an internship certificate for the intern who fulfils the commitments with integrity, professionalism and respect for diversity. It is a paid internship.

How to Apply

Suitable candidates should apply by submitting a

- A detailed CV (**PDF format**)
- motivation letter (**concisely 1 page PDF format**) stating why they should be the preferred candidate, the value added they will bring to GET.transform Lesotho.
 - Copies of academic transcripts and/or degree certificates.
 - Any additional supporting documents relevant to the position (e.g., certificates, writing samples, portfolio, or proof of relevant training).

The application should be submitted to: recruit-pretoria@giz.de , with the following email subject line “**Application for Internship – GET.transform**” for the attention of Head of Human Resource.

Closing date for applications: **15th of July 2026.**

Only applicants shortlisted for interview will be contacted.

Applications without a motivation letter will not be considered!

**NB! This internship is only for Basotho citizens and
Permanent Residence Holders of Lesotho**