



Job Announcement

GIZ is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

Under its umbrella, the GIZ Green Cluster in Cambodia brings together a range of projects that promote sustainable agriculture and value chain development, biodiversity conservation, climate resilience, and private sector engagement. These efforts are guided by GIZ's overarching mandate to foster sustainable development through technical cooperation and capacity development, empowering individuals, institutions, and systems to develop and implement their own solutions.

As part of its cooperation with the private sector, the Green Cluster implements several initiatives under the BMZ develoPPP programme. develoPPP is a funding instrument of the German Federal Ministry for Economic Cooperation and Development (BMZ) that fosters development partnerships with private companies committed to creating social, environmental, and economic benefits in their sourcing regions and value chains.

Within this framework, GIZ Cambodia currently implements a portfolio of develoPPP projects across agricultural value chains. These include, the Better Rice Initiative Cambodia, the Responsible Sourcing Hub Cambodia and the project Improving Value Addition in the Conventional and Organic Mango Value Chain in Cambodia (MangoPPP).

The successful candidate will provide Monitoring & Evaluation (M&E), PR & Communication support as well as general ad hoc support to the develoPPP components implemented by GIZ Cambodia. This includes supporting results monitoring and data management, consolidating progress and impact information, if required, developing communication and visibility materials, and ensuring coherent reporting and knowledge management across the develoPPP portfolio.

We are seeking a highly dedicated and knowledgeable national candidate for the position of **Junior Advisor sustainable agricultural value chains** to support the project implementation based in Phnom Penh.

The main duties of the position include:

- Support the planning, implementation, monitoring, and reporting of develoPPP projects in the cashew, pepper, and rice value chains, including coordination with private sector partners, government counterparts, service providers, and other project stakeholders.
- Contribute to technical and operational project activities, including organizing meetings, workshops, trainings, and field visits
- Contribute to setting up project base-, mid- and endline studies
- Maintain and regularly update project databases and track implementation progress
- Contribute to data analysis, visualization, and interpretation to support evidence-based decision-making
- Preparing communication materials and progress reports and assisting in the development of concepts, presentations, and partnership documents

- Support the development and implementation of project and cluster communication and visibility activities by developing content for social media, newsletters, and other communication channels

Required Entry Qualifications and Competencies

- Bachelor's degree in Economics, Statistics, Communication, Public Relations, Design, Data Management, International Development, or a closely related field
- At least 1 or 2 years of relevant experience (including internships) in monitoring and evaluation and data management
- Experience in data collection, analysis, and reporting is an asset
- Understanding of social media platforms and content creation
- Interest in public relations, media outreach, and event coordination
- Knowledge of photography and photo and video editing skills is an advantage
- Excellent command of English and Khmer (both written and spoken)
- Strong interpersonal skills, openness to feedback, and a high level of self-initiative and cultural sensitivity
- Willingness to travel within Cambodia as required

How to Apply

Interested and qualified candidates are invited to submit the following:

- **Cover Letter:** Please specify the job title and justify how you meet the requirements. **Note:** Salary expectations (gross amount) must be included.
- **Updated CV:** Please do not attach certificates or diplomas at this stage.
- **Recommendation Letters:** Copies of your most recent recommendation letters from previous employers. (Please consolidate multiple letters into one PDF document)

Contact Details:

GIZ Office Phnom Penh

Email: hr-cambodia@giz.de

Closing date: 24.07.2026

Women, diverse people, and people living with disabilities who consider themselves to have suitable qualifications are encouraged to apply.

Only shortlisted candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: www.facebook.com/gizcambodia and LinkedIn page: www.linkedin.com/company/giz-cambodia.

Important: All applications **must** be submitted directly to our official email address: hr-cambodia@giz.de. Applications will only be processed if submitted through this designated channel.

Privacy Notice for Applicants:

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.