



National Internship Announcement Improving Social Protection and Health II (ISPH-II) Project

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

GIZ Cambodia's **ISPH-II Project** focuses on strengthening the foundations of social protection and health system in Cambodia. The project's objective is that “the prerequisites for better access to social protection and quality assured health services in Cambodia have improved with regard to responsiveness to climate related risks, gender-responsiveness, inclusiveness and poverty reduction.”.

Output 4 of the project focuses on pre-service education (PSE) for health professionals with the specific objective that “institutional capacities for quality-assured, pre-service competency-based education (CBE) of health professionals have improved”.

Under this component, the ISPH-II project supports three health sciences training institutions: Health Science Institute of Royal Cambodia Armed Forces (HSI-RCAF), Khmer Soviet Friendship Hospital (KSFH), and Cambodia-China Friendship Preah Kossamak Hospital (CCFKH) on strengthening the implementation of the national curricula toward pre-service competency-based education (CBE) for health professionals. The ISPH II project also supports the Ministry of Health (MoH) through Department of Human Resources and Development (HRDD) to develop the program accreditation standards for Nursing education programs.

We are currently seeking a **motivated and enthusiastic full-time National Intern** to join the PSE team under the ISPH II project. This 6-month internship (**1st August 2026 to 31st January 2027**), based at the ISPH Sayon Office in Phnom Penh, offers a unique opportunity to contribute to the strengthening of PSE for health professionals, specifically nursing education, in Cambodia.

The intern will have the flexibility to focus on one or more of the following areas, depending on their interests and background:

- Implementation of **CBE in classroom settings** (in collaboration with HSI-RCAF)
- Implementation of **CBE in clinical contexts** (in partnership with KSFH and CCFKH)
- Development of **national program accreditation tools** (working with MoH-HRDD)

Specific tasks will be defined and adapted in consultation with an assigned supervisor to ensure meaningful, context-relevant, and tailored learning experiences for the intern. This internship follows a **task-based learning model** grounded in knowledge transfer and adult learning theory, combining real-world assignments with reflective learning, personalized goal setting, and continuous feedback. Skills development will focus on health professions education, generic transferable skills, and professional competencies, with the aim of preparing the intern for effective transition into professional, interdisciplinary, and collaborative working environments.

The main tasks of the position include:

- Support the PSE team in preparing and delivering activities (e.g., workshops, training) related to implementation of CBE in classroom, simulation, and clinical learning environments at health sciences training institutions
- Assist the PSE team in reviewing existing national standards for nursing program accreditation and contribute to the development, consultative processes, coordination, and field testing of program accreditation standards in collaboration with relevant counterparts
- Support student engagement, gender-related and capacity-building activities through initiatives, workshop coordination, communication, documentation, and administrative assistance.
- Carry out other project-related tasks assigned by the supervisor

Qualifications and Skills Required

- Currently in the final year of, or recently graduated from, a bachelor's or associate degree in nursing or other relevant health sciences fields such as pharmacy, midwifery, medical laboratory technology, public health, or allied health sciences.
- Strong interest in improving health professions education, especially in nursing
- Excellent written and verbal communication skills in Khmer and English
- Strong organizational skills and attention to detail
- Proactive attitude and willingness to learn and develop new skills
- Adaptability and flexibility in a multicultural working environment
- Ability to perform tasks independently and as part of a team under supervision
- Familiarity in standard MS Office software (MS Word, Excel, PowerPoint, and Teams)

Benefits of the internship

By joining the ISPH-II project, the intern will gain:

- Hands-on learning through a structured, task-based learning model designed to enhance personal and professional growth.
- Personalized mentorship with a supervisor through regular progress check-ins and monthly reflections
- Professional skills development in communication, stakeholder analysis, workshop organization, time management, note-taking, reflective writing, and feedback reflection.
- Experience in collaborative work with the GIZ ISPH-II internal team(s), government institutions such as the Ministry of Health, hospitals, and health science training institutions.
- The opportunity to design and propose an initiative aligned with the intern's own interests, potentially contributing to meaningful change in student engagement or gender-related in health professions education.
- Exposure to technology-enhanced learning and responsible use of generative AI tools in professional settings
- Experience or involvement in CBE implementation and networking with relevant stakeholders in the field of health professions education
- Certificate of completion upon successful internship

How to Apply

Interested candidates are invited to submit the following documents to the contact details below, indicating ***"National Intern for ISPH II"*** in the subject line:

- A cover letter outlining your motivation, relevant qualifications, and how you see yourself contributing to the scope of work.
- An updated CV in English
- Most recent recommendation letter(s), if available (if providing more than one, please merge them into a single PDF).

Contact Details:

GIZ Office Phnom Penh

Email: hr-cambodia@giz.de

Closing date: 30 June 2026

Women, diverse people, and people living with disabilities who consider themselves to have suitable qualifications are encouraged to apply.

Only shortlisted candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: www.facebook.com/gizcambodia and LinkedIn page: www.linkedin.com/company/giz-cambodia.

Important: All applications **must** be submitted directly to our official email address: hr-cambodia@giz.de. Applications will only be processed if submitted through this designated channel.

Privacy Notice for Applicants:

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.