

Salary Band 4T	Senior Technical Advisor – Interim Support to the Presidential Youth Employment Intervention
Reports to:	Component Manager: PYEI SFF
Duty Station	Hatfield, Pretoria
Duration	until 31 May 2027

BACKGROUND

The Presidential Youth Employment Intervention (PYEI) was launched in 2020 to address the youth unemployment crisis in the country. Its primary objective is to transition young people successfully from learning to earning. Given the structural nature of the barriers to youth unemployment and the urgency of the crisis, the President determined the need to actively drive and coordinate this intervention from the Presidency.

During the 6th administration, the PYEI established itself as a leading whole-of-government response to the youth unemployment crisis. Key achievements include the implementation of a national digital platform through the National Pathway Management Network (NPMN), which connected millions of young people to opportunities; the rollout of demand-led skilling programmes aligned to employer needs; the revitalization of the National Youth Service (NYS) as a meaningful work and transition pathway; and the enablement of local ecosystems to support self-employment and enterprise development. These efforts were anchored in high-potential growth sectors, contributing to the creation of hundreds of thousands of opportunities for youth across public employment, formal jobs, and self-enterprising.

In the 7th administration, the PYEI will scale its efforts through a focused national strategy aimed at reducing youth unemployment by 10–20% by 2030. This approach is grounded in two overarching pillars: improving the coherence and strategic alignment of South Africa's Active Labour Market Programmes (ALMPs) and enhancing the design and impact of individual programmes. Operationally, the strategy is driven by five youth employment levels:

1. Inclusive hiring,
2. Unlocking jobs in sunrise sectors,
3. Enabling sustainable self-employment and supporting the informal economy,
4. Expanding public employment,

5. Improving pathway management through the NPMN.

Implementation will be coordinated through the PYEI which sits in the Project Management Office of the Presidency; and strengthened by partnerships with business, civil society, and local government thus ensuring systemic reform, practical delivery, and scaled opportunity creation for young people.

GIZ supports the PYEI in the effective implementation of its strategy to facilitate income generating opportunities and employment pathways for young people as set out in the respective pillars of its strategy.

The Interim Support to the PYEI project team requires the expertise of a dynamic, independent working team player who enjoys designing and co-creating new interventions, who is interested in forming sustainable project and partner structures, has extensive stakeholder experience as well as knowledge and experience of contract management and engages in project management tasks. The role will support the delivery of a Presidency priority initiative and will involve high-level engagement with senior government, private-sector and development partner stakeholders.

A. RESPONSIBILITIES:

1. Technical Responsibilities:

- Responsible for leading the development, planning and implementation of overall support intervention to the PYEI and the performance of the underlying processes.
- Establish and strengthen channels of collaboration and communication by building effective working relationships with relevant stakeholders, including experts and policymakers across the different lever focus areas as well as the PYEI eco-system overall.
- **Lead engagement with the private sector**, on relevant lever related interventions, including working with South African business representatives, industry associations, chambers and as well as the German private sector.
- **Initiate, develop, support and manage the implementation** of the GIZ/PYEI cooperation across the respective outputs with different stakeholders, implementation partners and the private sector to support youth employment and related enabling interventions;

- Contribute to the **technical design of measures / terms of reference and activities** and **ensures the quality of implementation also by external resources / service providers** contracted by performance contracts or financing agreements.
- Responsible for the **achievement of the target indicators and monitoring and reporting** of the achievement and knowledge management accordingly and in time with the reporting cycles.
- Oversight of **the financial planning and reporting** and adjustment if necessary, according to GIZ-standards and rules and regulations in cooperation with the Project Manager and the Finance and Administration Officer.
- Represents the PYEI SFF project in targeted, relevant platforms, meetings and events nationally and internationally, as required.

2. Project management and coordination

- Leads and coordinates the preparation and implementation of project activities, including procurement and carrying out other activities required for implementing these components relevant output area.
- Takes the lead role in the project, managing all organisational and relevant management issues.
- Regularly consults with the component manager and officer responsible for contract management and engages in cooperation on project activities.
- Oversight on the identification of the needs of government institutions and other relevant stakeholders as these relate to the key levers for support including Inclusive hiring, support on the growth sector work, enabling sustainable self-employment and supporting the informal economy, as well as demand led skilling and outcomes-based funding.
- participates in formulating project action plans and helps synchronise the planning and budgeting system across the lever implementation areas
- engagement with PYEI counterparts on planning against budget and implementation objectives.
- steering and management of the performance of contractors and external consultants / consulting firms and initiatives receiving finance / grant

agreements contributing to the achievement of the target indicators of the output areas,

- leading site visits and delegation visits to priority implementation projects and partners, as required.
- Cooperation with other projects within GIZ and beyond for a sustainable and impact-oriented cooperation.
- Implementing daily operational aspects of all issues related to the project.
- Perform other duties and tasks at the request of management.

B. TASKS:

The following tasks and key activities fall under the PYEI SFF project:

- Develop and oversees implementation of innovative support projects to promote youth employability across the PYEI focus areas,
- Promotion of multi-stakeholder networks for employment-oriented change projects within the public and private sector in the growth focus areas, demand-led skilling, outcomes-based funding as well as SMME initiatives,
- Lead networking and cooperation activities between the post-school education and training sector (PSET) and relevant employer organisations, as these relates
- Advise on the scaling-up of existing transition to work approaches and related youth employment interventions,
- Provision of advice to support private sector partners including companies, chambers and associations in the green economy,
- Capacity Development to integrate the PYEI strategy for marginalised groups into the wider youth employment agenda,
- Be responsible for the development of monitoring, evaluation, research, and learning (MERL) concept for the project,
- Be the lead GIZ support to develop a range of outcome-based financing (OBF) activities, in collaboration with the relevant PYEI lever lead,
- Lead in the design and implementation of a cross-cutting PYEI learning series to disseminate employment-oriented results and experiences in collaboration with the relevant PYEI lever leads,
- Be the lead GIZ technical support on the skills sector reform agenda including the TVET and SETA reforms as well as a review of funding mechanisms for the post-school education and training sector.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- A postgraduate university qualification (master's level) in either Development studies, Economics, Education or Business.

Professional Experience:

- Qualification should be enhanced by 10 years' relevant working experience with a good understanding of the following:
- Experience and knowledge of youth employment strategies including funding mechanisms for large-scale systems-wide intervention.
- Knowledge and understanding of the South African skills development/post-school education and training (PSET) system.
- Understanding of skills supply and demand principals.
- Familiarity with and understanding of skills requirements and growth areas in the South African economy.
- Familiarity with outcomes-based funding instruments and approaches.
- Familiarity with and understanding of SMME development strategies in the South African economy.
- Ability to engage in multiple stakeholder processes, especially those involving private and public sector collaborations in the skills development sector.
- Demonstrated experience in high-level stakeholder management including engagements with the public and private sector.
- Knowledge of and experience with principals and standards of contracts and tenders with the public and private sector is of advantage.
- Strong project management skills, able to break up complex deliverables into manageable plans with realistic tasks.
- Ability to work as part of a team and independently in a structured, methodical manner.
- Experience within the context of international development cooperation is an advantage.
- Excellent writing and communication skills, fluency in English.

Other Knowledge, Additional Competences:

- Strong interpersonal, intercultural and communication skills;
- Self-driven, quick to learn, flexible and highly motivated;
- Flexibility and mobility: if required readiness to travel (national / international) and to have flexible working hours; driving license;
- Relevant ICT skills (Microsoft Office including MS Teams, Outlook; SharePoint; etc.).

D. ADDITIONAL INFORMATION

- ❖ The position will be based at the **GIZ Offices in Hatfield, Pretoria.**
- ❖ The contract period for this position is until **31 May 2027** with a possible extension.
- ❖ At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- ❖ GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- ❖ GIZ would like to increase the proportion of employees with disabilities. Applications from people with disabilities are most welcome.

E. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- ❖ **Cover Letter/Motivation Letter** in PDF format (**max. 1 page**) clearly detailing why they should be the preferred candidate and the value they will bring to work of the PYEI project.
- ❖ A detailed CV in PDF format (**max. 4 pages**), **indicating their nationality**.
- ❖ Proof of eligibility to work in South Africa (copy of SA ID).

① **Internal Applicants ONLY** should submit application to: recruit-pretoria@giz.de with the email subject line “**Application for Senior Technical Advisor – Interim Support to the Presidential Youth Employment Intervention**” for the attention of Head of Human Resources – Dorothey Taaibosch.

NB: Applications from external applicants submitted to recruit-pretoria@giz.de **will not be considered.**

① **External Applicants ONLY** must submit their applications by following this link: <https://giz.simplify.hr/vacancy/nsrtqb> to be considered.

Closing date for applications: **13th of July 2026**

Applications without a motivational letter will not be considered

Only shortlisted candidates who meet the above requirements will be contacted!!