



Vacancy Announcement #071/2026

Junior Monitoring and Evaluation Advisor

GIZ African Union

Contract duration: December 31, 2028

Application deadline: 16.07.2026

Duty station: Addis Ababa

Brief and attractive description of the project/ unit

The [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\) GmbH](#) is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

Since 2004, GIZ has been a reliable and trusted partner of the African Union (AU) to enhance inclusive growth and sustainable development on the African continent in line with the AU's [Agenda 2063: The Africa We Want](#). With more than 250 staff, [GIZ African Union](#) cooperates with the AU Commission, as well as the AU's specialised institutions and agencies, such as the Development Agency AUDA-NEPAD, at continental, regional and national level in more than 40 member states. Key areas of engagement include Peacebuilding and Conflict Prevention, Governance, Sustainable Economic Growth, Health and Social Development, as well as Just Transition.

Through the African Integration through Labour Migration and Mobility (AIMM) project, GIZ works to enhance the implementation of continental and regional migration policy frameworks, with a particular focus on labour migration and mobility. The project reinforces institutional mechanisms, improves policy implementation, and builds the capacities of the AU, Regional Economic Communities, and Member States to effectively manage labour mobility with an emphasis on the potentials of free movement and labour mobility for women's economic empowerment.

The DataCipation programme supports the African Union in advancing its digital transformation agenda. One of its components contributes directly to the implementation of the Team Europe project "Data Governance in Africa." DataCipation leads this Team Europe project, which has a total volume of EUR 60 million and is co-funded by the EU, Germany, Finland, Belgium, France and Estonia. A dedicated Project Management Unit (PMU) coordinates the contributions of the European implementing partners and serves as the main interface with the EU (DG INTPA).

Responsibilities and Tasks



- Implement monitoring and evaluation strategies for the AU Migration Project and the Data Governance in Africa programme.
- Conduct regular data collection and analysis to assess project progress and outcomes.
- Prepare detailed evaluation reports and presentations for internal and external stakeholders.
- Collaborate with implementing partners of the Joint Labour Migration Programme to ensure effective execution of monitoring and evaluation activities.
- Support capacity building of local partners and stakeholders in the field of monitoring and evaluation.
- Ensure compliance with GIZ standards and guidelines throughout the monitoring and evaluation process.
- Planning, organising and coordinating meetings and events, including team and thematic meetings, the annual Strategic Steering Committee and high-level stakeholder engagements
- Facilitating effective collaboration and working processes among the project team and the various implementing partners (Germany, Finland, Belgium, France and Estonia)
- Coordinating, consolidating and supporting the preparation of knowledge products, such as monthly activity implementation updates to the EU and regular implementation highlights for partners
- Ensuring quality and timely submission of action plans, reports and knowledge products through structuring, editing, proofreading and repurposing content
- Managing and continuously proof checking the completion and accuracy of data sets in the MS Teams-based knowledge management platforms and tools
- Supporting data compilation and consolidation in relevant management and reporting systems, such
 - as the EU OPSYS project results platform and capacity development tools
- Maintaining and regularly updating project databases and internal knowledge management tools, including contact lists, team organigramme and mailing groups
- *Where appropriate and reasonable, the position holder is willing to perform tasks outside the scope of the job description.*

Required qualifications, competencies, and experience.

Qualifications



- Completed university degree (bachelor or master); specialisations in development studies, international relations or digitalisation are an asset
- Excellent command of English (spoken and written fluency), with the ability to communicate complex issues clearly and convincingly, both in writing and orally
- Proven professional experience in monitoring and evaluation, knowledge management and results (impact) communication, with a strong focus on process coordination and cross-institutional collaboration
- High level of computer proficiency (Microsoft Office; PowerBi, KoboToolbox, SQL are an asset)
- Experience working in EU funded projects, and a good understanding of the mandate and the way of working of the AU are an advantage
- Strong analytical, planning, organizational, communication and social skills
- Proven ability to work efficiently and effectively with diverse teams and stakeholders in an international context
- Proactive and reliable team player who actively takes initiative and supports shared objectives

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via recruitment-ethiopia@giz.de

Note:

Please make sure you mention the vacancy number and position **Junior Monitoring and Evaluation Advisor #071/2026 _Your Full Name** in the subject line of your email application.

Due to the large number of applications, we categorize applications with vacancy numbers.

Applications without vacant numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted. We encourage people with disabilities to apply for the position. In the case of equal qualification, people with disabilities will be given preference.

Applications from qualified women are encouraged.

"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."

