

Salary Band 4	Senior Technical Advisor: LEAP Programme
Reports to:	Component Leader
Duration:	Until 31 October 2029

PROJECT BACKGROUND

The **Leapfrogging to Zero Emission Transport in Africa (LEAP)** programme is a multi-country initiative funded under Germany's International Climate Initiative (IKI) that supports the transition to sustainable, low-carbon transport systems in **South Africa, Kenya and Senegal**, while fostering collaboration with regional organisations, including the African Union, SADC, ECOWAS and the East African Community. The programme aims to accelerate the adoption of climate-ambitious, regionally harmonised and gender-responsive e-mobility policies that contribute to reduced greenhouse gas emissions, improved air quality, sustainable industrial development and inclusive economic growth.

In South Africa, LEAP works with government institutions, industry, research organisations and development partners to strengthen the national enabling policy framework for electric mobility, support women's participation in the e-mobility sector, build the capacity of think tanks, promote regional cooperation on e-mobility standards and regulations, and facilitate continental dialogue on investment opportunities and knowledge exchange. Through technical assistance, capacity development, policy advisory services and stakeholder engagement, the programme contributes to South Africa's just transition and the development of a competitive and sustainable e-mobility ecosystem. TIPS will be appointed as the implementing agency for South Africa and will work with GIZ to achieve programme objectives. There will be a clear distinction between the responsibilities of GIZ and TIPS, however, through co-ordination is required to ensure success.

For the South African component of the programme, GIZ wishes to appoint a senior technical advisor to lead the implementation of programme activities.

A. RESPONSIBILITIES:

Overview

The Senior Technical Advisor provides strategic and technical leadership for the implementation of the South African component of the LEAP Programme. The position is responsible for supporting the development of enabling policy frameworks for e-mobility, facilitating multi-stakeholder dialogue, strengthening institutional capacities, promoting regional cooperation, and advancing evidence-based policy development to accelerate South Africa's transition towards zero-emission transport. The incumbent will work closely with TIPS, the appointed implementation agency for South Africa, national government departments, industry, research institutions, think tanks, development partners and regional organisations to implement programme activities and contribute to the overall objective of establishing climate-ambitious, regionally harmonised and gender-responsive e-mobility policy frameworks across Africa.

Apart from assuming the implementation responsibility for the South African component of the LEAP programme, the successful candidate will be a functioning team member of the Energy Cluster of GIZ, participating fully in Cluster activities.

B. TASKS

The **Senior Technical Advisor** will act as technical lead for the project implementation of the LEAP programme, supported by a small GIZ team. The incumbent will work closely with the TIPS team to steer and co-ordinate programme activities.

The following tasks are required:

1. Strategic Technical Advisory

- ❖ Provide strategic technical advice to partner organisations on South Africa's transition towards zero-emission mobility.
- ❖ Lead implementation of technical activities under the South African work packages of the LEAP programme.
- ❖ Steer alignment of programme activities with South African policy priorities, including the Electric Vehicles White Paper, Green Transport Strategy, Nationally Determined Contributions (NDCs), industrial policy and the Just Energy Transition.
- ❖ Identify opportunities to strengthen the enabling environment for electric mobility through policy, regulation and institutional coordination.
- ❖ Oversee and steer the implementation of the activities under the TIPS implementation agreement.

2. Policy Development and Government Advisory

- ❖ Provide technical support to national government institutions responsible for transport, trade and industry, environment, energy and economic development.
- ❖ Facilitate policy dialogue and consensus-building among government departments and key stakeholders.
- ❖ Support the establishment and operation of a National Electric Vehicle Implementation Platform.
- ❖ Coordinate policy analyses, technical studies, scenario modelling and policy recommendations to strengthen implementation of e-mobility policies.
- ❖ Support development of national approaches relating to charging infrastructure, circular economy, vehicle standards, public procurement and transport decarbonisation.

3. Stakeholder Coordination and Partnerships

- ❖ Build and maintain strategic partnerships with relevant national government departments, public entities, industry associations, think tanks, financial institutions, civil society organisations and academia.
- ❖ Support the coordination of multi-stakeholder platforms and technical working groups.
- ❖ Represent the programme in national, regional and international forums as required.

4. Programme Management

- ❖ Support planning, implementation and monitoring of assigned programme activities.
- ❖ Support the develop annual operational plans, work packages and budgets.
- ❖ Participate in regular planning and review processes instituted by GIZ.
- ❖ Ensure quality assurance of programme outputs and compliance with GIZ and donor requirements.
- ❖ Prepare high-quality technical reports, progress reports and briefing documents.

5. Knowledge Management and Evidence Generation

- ❖ Commission and supervise technical studies, policy papers and analytical reports.
- ❖ Promote evidence-based policy development through research, transport emissions modelling and data analysis.

- ❖ Develop knowledge products, toolkits, policy briefs and case studies.
- ❖ Capture and disseminate lessons learned and good practices nationally and regionally.

C. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE

Qualifications:

- ❖ Master's degree in Transport Planning, Engineering, Energy Studies, Environmental Management, Climate Change, Public Policy, Economics, Industrial Policy, Development Studies or a related field.

Professional Experience:

- ❖ Minimum of 10 years' relevant professional experience in sustainable transport, climate change, energy transition, industrial development or public policy.
- ❖ Minimum of 3 years demonstratable experience with E-mobility policy and regulation and/or automotive industrial policy and value chains
- ❖ Relevant experience advising government institutions on policy development and implementation.
- ❖ Strong understanding of South Africa's transport, automotive, climate and industrial policy landscape.
- ❖ Experience facilitating high-level stakeholder engagement across government, private sector and development partners.

Other Knowledge, Addition Competencies

- ❖ Strong interpersonal, intercultural and communication skills.
- ❖ Self-driven, quick to learn, flexible and highly motivated.
- ❖ Flexibility and mobility: if required readiness to travel (national / international) .
Travel may include 1 – 2 regional trips for LEAP steering purposes and 3 – 4 local trips to participate in meetings, events and partner processes. International travel may be required but is not regularly foreseen.
- ❖ Valid driver's license.

D. ADDITIONAL INFORMATION

- ❖ The position will be based at the **GIZ Offices** in **Hatfield, Pretoria**.
- ❖ GIZ offers flexible working hours in line with internal HR processes.
- ❖ The contract period for this position is until **31 October 2029**, subject to donor approval and project funding.
- ❖ At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- ❖ GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- ❖ GIZ would like to increase the proportion of employees with disabilities. Applications from people with disabilities are most welcome.

E. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- ❖ **Cover Letter/Motivation Letter** in **(max. 1 pages)** clearly detailing why they should be the preferred candidate and the value they will bring to work of the project.
- ❖ A detailed CV **(max. 4 pages), indicating their nationality.**
- ❖ Proof of eligibility to work in South Africa (copy of SA ID).

- **Internal Applicants ONLY** should submit application to: recruit-pretoria@giz.de with the email subject line **“Application for Senior Technical Advisor: LEAP Programme”** for the attention of Head of Human Resources – Dorothee Taaibosch.

NB: Applications from external applicants submitted to recruit-pretoria@giz.de **will not be considered.**

- **External Applicants ONLY** must submit their applications by following this link: <https://giz.simplify.hr/vacancy/rp0ibp> to be considered.

Closing date for applications: **24th of July 2026**

Applications without a motivational letter will not be considered!

Only shortlisted candidates who meet the above requirements will be contacted!!