

VACANCY ANNOUNCEMENT

The Southern African Development Community, with the support of the German Government, Austrian Development Agency (ADA) and the European Union (EU) implements the Programme “Strengthening the National-Regional Linkages in SADC” (SNRL) in SADC. The programme contributes to the acceleration of progress towards the implementation of the SADC regional integration. Its specific objective is to strengthen SADC regional integration through the implementation of the SADC legal and strategic framework in Member States.

SNRL provides tailor-made and consistent technical, organisational and methodological advice to operational partners (i.e. Member States’ coordinating structures and their stakeholders) on the implementation of regional strategies at national level; strengthens regional exchange on best practices; effectively coordinates various modalities of support (e.g. short-term consultancies, grants) and ensures coherence between them; and efficiently, effectively and transparently administers the programme’s resources.

SNRL seeks a technical adviser to support the thematic lead responsible for strategic communication to build capacity of Member States partners in strategic communication. He/she will provide tailor-made and consistent technical, organizational and methodological advice to the operational partners (i.e. Member States’ coordinating structures and their stakeholders); coordinate the Programme’s other modalities of support (e.g. short-term consultancies, grants) and ensure coherence between them; and efficiently, effectively and transparently administer SNRL resources. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) therefore invites suitably qualified and innovative individuals who are agile, flexible, highly motivated, and eager to learn to apply for the position of:

1. TECHNICAL ADVISOR: STRATEGIC COMMUNICATION

Job Title : Technical Advisor: Strategic Communication
Job Category : Professional, Band 4
Location : Gaborone, Botswana
Place : GIZ “SNRL” Project
Duration : Immediately until 30.11.2027

A. RESPONSIBILITIES:

Under the supervision of the Project Manager (AV), the Technical Advisor carries out the following duties and responsibilities

B. TASKS:

- Analyse the needs for technical, methodological and organisational advice required for the enhanced coordination and facilitation of the SADC regional integration agenda in the area of Communication and Outreach as formulated in SADC protocols, policies and strategies.
- In close collaboration with the GIZ SADC/Botswana, the Technical Advisor – Strategic Communications conceptualises and implements regional integration awareness in all SNRL interventions.
- Coordination of and implementation of information dissemination and awareness campaigns; key SNRL events and publications in line with programme objectives.
- Media profiling and documentation of the impact of SNRL interventions and benefits of regional integration in the Member States.
- Recording and documenting the results of all activities, drawing up reports.
- Draw up media analyses, participate in fora and public hearings on issues directly connected with the project/programme.
- Planning, coordinating and documenting meetings, workshops, seminars and other project activities with a focus on technical aspects.
- Organise and update project/programme documentation, the filing systems and the project/programme library
- Carry out important tasks for the project/programme, even if these are not explicitly cited in the job description.

C. REQUIREMENTS:

Qualifications

- Master's degree in communication, International Relations, Political Science or related field.

Professional experience

- At least 3 years work experience in communication in Southern Africa
- Excellent understanding of the political, economic and social dynamics in SADC
- Familiarity with GIZ planning, implementation and reporting procedures is an asset
- Familiarity with capacity development approaches
- Experience with GIZ technical cooperation approaches, support delivery processes, and advisory instruments and services is an asset

Other knowledge, additional competences

- English proficiency is required. Knowledge of German, French and/or Portuguese will be an advantage
- Experienced in working with a diverse team
- Result-driven and resource-oriented way of working
- Thinking out of the box is a big asset

Applicants who apply should enclose motivational letter, updated CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: **hr-botswana@giz.de**

Closing date for applications is 31.07.2026.

Please note that only shortlisted candidates will be contacted. **Hand-delivered applications will not be considered.**

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.