

VACANCY ANNOUNCEMENT

Background

Since 2004, GIZ has been a reliable and trusted partner of the African Union (AU) to enhance inclusive growth and sustainable development on the African continent in line with the AU's [Agenda 2063: The Africa We Want](#). With around 250 staff, the [GIZ African Union](#) support programmes cooperate with the AU Commission (AUC), as well as the AU's specialised institutions and agencies, such as the Development Agency AUDA-NEPAD, at continental, regional and national level in more than 40 member states. The programme *Africa InCORE* (Integrated Corridors for Economic Growth in Africa) aims at improving the capacities of the AUC and its implementing agency AUDA-NEPAD for the realization of its ambitious *Programme for Infrastructure Development in Africa (PIDA)*.

In this context, *Africa InCORE* supports several transport corridors on the continent to transform from transit transport corridors into green economic development corridors. To achieve this, *Africa InCORE* supports regionally integrated planning approaches, provides technical advisory for early-stage infrastructure project preparation, and supports investment mobilisation for transport, energy, ICT and industrial infrastructure projects across prioritized regional value chains. It has a strong emphasis on promoting private sector participation in the planning, financing and implementation of infrastructure projects along African corridors. Currently, *Africa InCORE* collaborates with AUDA-NEPAD in supporting the *Central Corridor* in Eastern Africa and the *North-South Corridor* in Southern Africa. The *North-South Corridor* is managed by the Southern African Development Community (SADC) headquartered in Gaborone/Botswana.

For the support of its partnerships with the *North-South Corridor*, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is recruiting a Senior Advisor for Infrastructure and Corridor Development, to be based in Gaborone/Botswana with frequent travels in the region. GIZ therefore invites suitably qualified and experienced individuals to apply for the following position:

1. Regional Advisor for Africa InCORE

Job Title: Regional Advisor Infrastructure Development and Private Sector
Engagement
Job Category: Professional, Band 4
Location: Gaborone, Botswana
Duration: 01.11.2026 until 30.10.2029

A. RESPONSIBILITIES:

Under the supervision of the Project Manager, the **Position Holder** is responsible for implementing the Africa InCORE technical assistance programme for the North-South Corridor in support of SADC, ensuring active liaison between GIZ AU's *Africa InCORE* programme and its key stakeholders in the Southern African Region, including GIZ programmes such as the regional energy portfolio (ENGAGE) and the GIZ SADC portfolio.

In this context, the Position Holder fulfils the following tasks:

B. TASKS:

- Support the establishment of a Corridor Management Institution (CMI) for the North-South Corridor
- Setting up and coordination of the North-South Corridor Technical Working Group
- Development of a Transformation & Investment Plan (from North-South Corridor to North-South Economic Corridor based on prioritized regional value chains and catalytic projects
- Provision of advanced advisory services via experts from AUDA-NEPAD's Service Delivery Mechanism (SDM) to priority infrastructure projects in the Corridor (early-stage project preparation)
- Mobilisation of additional resources from other relevant project preparation facilities
- Promotion of private sector participation in the planning, financing and implementation of infrastructure projects along the North-South Corridor
- Co-organisation of study visits for key corridor stakeholders to well-established economic development corridors and other benchmarking and peer-learning activities
- Design and delivery of capacity enhancement activities for relevant corridor actors based on a participatory capacity needs assessment, including on gender-responsive infrastructure development
- Preparation of, and participation in, appraisal and implementation missions including the identification of relevant partners and potential projects to support
- Independent exchanges and collaboration with francophone stakeholders

C. REQUIREMENTS:

Qualifications:

- Advanced university degree (Master or equivalent) in Economics, Business Administration, Infrastructure, Engineering, Spatial Planning, Transport, Environmental & Social Sciences or fields related to the position's profile

Professional experience:

Qualification should be enhanced by at least **10 years'** relevant working experience and understanding of the following:

- Infrastructure development, at continental, regional and national levels in Africa covering corridor-relevant sectors including transport, energy, and ICT
- Collaborating with regional and international networks of public and private sector actors in the field of infrastructure development and infrastructure finance on the African continent
- Value chain development and industrialization
- Advisory to actors in the infrastructure sector at various hierarchical levels, preferably AU and continental or regional institutions
- Collaboration with RECs, Corridor Management Institutions (CMIs), and/or similar intergovernmental bodies

- International development cooperation, including proven experience with multi-stakeholder management, concepts development, scaling approaches, co-financing processes

Other knowledge, additional competences:

- Very good conceptual thinking and organizational, moderating, presentation and communication skills (oral and written)
- Ability to think and act strategically and analytically, as well as quick comprehension and an eye for the essentials, with personal responsibility for conceptually developing new topics and structuring efficient processes
- Digital literacy including the use of Artificial Intelligence solutions
- Strong team player
- Diplomatic skills and intercultural competence
- English at least on C1 level
- French on at least B2 level is a significant advantage

This position is Gaborone-based with frequent travels in the region.

The position is open to nationals of AU Member States.

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

Closing date for application is 05 September 2026.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.