

VACANCY ANNOUNCEMENT

Reference #	110/09/2026/PSDA/IGnITE/New Delhi
Project	Indo-German Initiative for Technical Education (IGnITE) II
Position	Private Sector Development Advisor
Band	Band 4
Location	New Delhi

To apply click on the link: <https://www.giz-jobs.com/india/>

Documents to be submitted:

- CV and a statement of suitability for this position
- A maximum of 2 pages note on any one of the topics given below:
 - Operational plan for promoting and forming batches for optional 240-hours advanced skilling courses developed by the project to ITI trainees from electrical and mechanical trades. Consider different approaches and share pros and cons of these approaches.

Or

- Work readiness of ITI trainees from electrical and mechanical trades, provide concrete recommendations for improving their work readiness addressing the different gaps you identify and explain why these recommendations are ideal and applicable in the real vocational education and ITI ecosystem in India.

Last Date of Application: 7th October 2026

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is a German state-owned organisation. We work worldwide in the field of international cooperation for sustainable development. GIZ has a longstanding cooperation with India, including programmes for Private Sector Development (PSD) and Vocational Education and Training (VET). The Government of India and Germany have agreed to address the challenges around employment-oriented skills development which India is facing. The Social and Private Sector Development (SPSD) cluster in GIZ India is implementing projects related to strengthening the skill development ecosystem, encouraging private sector to become active partners in skill development and focusing on improving the participation of women in TVET as well as in the workforce.

IGnITE (Indo- German Initiative for Technical Education) is a joint program by GIZ and Siemens, working together within the framework of the develoPPP funding programme, which GIZ implements on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ). It aims to strengthen Industrial Training Institutes (ITI) and enhance the employability of ITI students. In its first phase, the project adopted a cascading model approach of enhancing pedagogy through upskilling of ITI instructors, focusing on improving employability of trainees through in-plant training at local industries. The program is now in its second phase and is now focused on addressing three specific gaps in the Indian TVET ecosystem, namely, the need for industry relevant and green skills, the need to improve women's participation in TVET and the workforce, and the need to improve the work-readiness of ITI trainees. The project's activities are developed around these three key pillars or components.

IGNITE II is implemented across seven (7) states of India, and in over 200 Industrial Training Institutes (ITI) for electrical and mechanical trades.

C. Responsibilities

- Lead the tasks related to the promotion and dissemination of advanced / industry led and green skills courses (240 hours) and improving the work readiness of ITI trainees.
- Engage with and implement the project activities with relevant State Government departments, ITI's and ITI instructors and potential partner organisations that work in these areas.
- Coordinate with the field team and also organise and facilitate offline and online workshops, stakeholder meetings and other events, as required.
- Independently draft documents related to tenders and manage agency contracts, including steering and review of activities as well as ensuring the selected agencies' adherence to the contract, invoicing and meeting milestones.
- Support the implementation partner teams in their tasks, ensure that all appropriate records are maintained and report progress on the ground as per pre-determined reporting protocols.

Core scope of Tasks:

Government Engagement

- Build and maintain relationships and regular liaison with relevant departments for skill development in selected States.
- Plan and organise meetings, workshops and roundtable discussions as required with nominated State department officials.
- Provide the state department officials with regular updates on the project progress, explore synergies with other projects being implemented and likewise, report back the same to the project team.
- Facilitate and support as required in securing relevant approvals and skill department participation for project activities including trainings for ITI instructors, formation of batches of trainees for the advanced courses and other project activities.
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Promoting Industry-led and Green Skills Courses at ITI and industries

- Leverage field team networks and reach out to industries across clusters for promoting exposure visits, apprenticeships and OJT for trainees.
- Organise and facilitate workshops to promote 240-hours courses to ITI trainees in collaboration with ITI principals and instructors.
- Organise sessions by industry experts at ITI's for trainees to understand the relevance of industry led and green skills for enhancing their employability, with support from the field team.
- Steer and guide the dissemination of work readiness contents, videos at ITI's.
- Lead the development of media-related content and materials such as brochures, posters, ppts, videos etc. with support from field team and design agency.

Support activities of other components on gender inclusion and work readiness

- Work with colleagues from the project team to monitor, quality control and report the on-the-ground activities.
- Support the documentation of case studies, success stories, guidelines, lessons learned and other knowledge products from project clusters.

Project Monitoring, Reporting and Documentation

- Work with colleagues from the project team to monitor, quality control and report the on-the-ground activities.
- Document case studies, success stories, guidelines, lessons learned and other knowledge-products from project clusters.
- Lead the communications (internal and external) for the project and respond to communications queries with inputs from project lead.

Administrative Duties:

- Plan and facilitate regular project joint working committee and steering committee meetings in selected states.
- Review and disseminate minutes of the meetings and follow-up tasks, with support from the field team.
- Support the team in planning and representing the project in yearly regional or GIZ level activities for the project, as required.
- Support in managing contracts and collaborating with external consultants and experts.

Coordination:

- Coordinate with other projects and colleagues in the SPSD cluster to leverage overlaps and support integrated solutions and collaboration among the projects in terms of green skills, gender transformative activities, and partner engagement.
- Coordinate with SPSD cluster colleagues to explore possible synergies with other Government and German-supported initiatives.

Other duties/additional tasks

- Travel as required for the described tasks within the project states to gather field information and ensure smooth on ground implementation.
- Support the core project team in representing the project at different forums, as required.

D. Required Qualifications, Experience and Competencies

- Post graduate degree in an area that is related to business/project management, business communications and media management studies, social sciences, human resources development.
- 6-10 years of experience in areas of consulting, project implementation, stakeholder management of diverse professional networks and / or international development.
- Work experience in private sector (companies, civil society organisations, international NGOs) and/or with state government entities responsible for skill development, vocational development or private sector development. Specifically, work experience with ITI ecosystem is highly desirable.
- Experience of working and engaging with industries (corporates/MSME), business membership organisations and industry associations.
- Experience in promoting skilling interventions at ITI's, organizing and facilitating trainings, workshops and other events, with a focus on awareness building and behaviour change, mobilisation of trainees with a gender lens.
- Excellent communication, moderation, presentation and writing skills.
- Networks among local industries, associations and/or skill ecosystem in the region is desirable
- Good working knowledge of ICT technologies and computer applications.
- Excellent knowledge of English (spoken and written), Hindi and a local language is required.
- Knowledge of German language will be an asset.

E. Location: New Delhi

F. Duration of the contract: 31st October 2027

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.