

National Internship Announcement

GIZ is a federally owned enterprise and is supporting the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The Support to Consumer Protection, Competitiveness and SMEs in ASEAN (**SUCCESS**) project, implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on behalf of the Federal Ministry for Economic Cooperation and Development (BMZ), is seeking a **Full Time National Intern** for **6 months (1st November 2026 – 30th April 2027)**. This position is based in Phnom Penh.

The digital economy, particularly e-commerce or online business, is a significant driver of ASEAN's economic growth, with Micro, Small, and Medium Enterprises (MSMEs) playing a key role in regional expansion. However, challenges remain, including unharmonized online business regulations, persistent digital access gaps, and difficulties in linking with cross-border value chains. Strengthening MSME competitiveness, promoting fair business practices, and ensuring inclusive participation, especially for women-led businesses and women entrepreneurs, require coordinated support, strong legal frameworks, and cross-sectoral collaboration between SME development, consumer protection, and competition policy bodies.

The objective of the SUCCESS project is to improve the regulatory and business-promoting conditions for competitive, fair, and inclusive markets in ASEAN. In close collaboration with the ASEAN Coordinating Committee on Micro, Small and Medium Enterprises (ACCMSME), the project supports the ASEAN Economic Community (AEC) Strategic Plan focusing on fair business practices, consumer protection, and MSME competitiveness. The project works across three key output areas:

- 1) Improving cooperation among ASEAN sectoral bodies on fair business practices and the promotion of women entrepreneurs in the digital economy;
- 2) Strengthening the capacities of public and private institutions to apply practical tools (such as automated online training modules, SME diagnostic toolkits, AI chatbots, and regulatory roadmaps) on fair online business practices; and
- 3) Enhancing ASEAN Access services (www.aseanaccess.com) and network platforms with a dedicated focus on empowering women-led enterprises through cross-border matchmaking, business networking, and champion programs.

In order to put these objectives into realization, the project works closely with key partner institutions in Cambodia, the Ministry of Industry, Science, Technology & Innovation (**MISTI**), directly with the General Department of Small and Medium Enterprises and Handicraft (**GDSME&H**). The national intern will support the SUCCESS project team and partner institutions to research legal frameworks, regulations, and policy issues related to consumer protection, online businesses, fair business practices, and women's economic empowerment, as well as collect, analyze, and structure documents to be published on national and regional platforms like KhmerSME and ASEAN Access.

The main tasks of the position include:

- Work closely with the SUCCESS project team and government partners (such as GDSME&H/MISTI) to identify legal, regulatory, and policy documents needed for upload as well as to promote the KhmerSME and ASEAN Access platforms.
- Research, review, and compile laws, sub-decrees, regulations, and policy frameworks related to e-commerce, fair business practices, consumer protection, and gender-inclusive SME policies.
- Support the organization and logistical preparation of project activities, events, including national MSME forums, regional dialogues on the digital economy for women-led SMEs, business matchmaking sessions, and outreach workshops.
- Search for related legal and technical documents both online and offline, compiling them in a structured arrangement for project use.
- Draft meeting summaries, activity reports, briefing notes, and short articles highlighting fair business practices and women-led SME success stories for posting on project channels, KhmerSME, and social media platforms.
- Assist with interpretation during meetings and provide oral and written translation of technical and legal documents (Khmer-English-Khmer).

Qualifications and Skills Required:

- Undergraduate (at least 3rd-year bachelor student) or fresh graduate in Law (most preferred), International Relations, Business Administration, Public Policy, Economics, or related fields.
- Good communication skills (both verbal and written) in English and Khmer.
- Solid understanding or strong interest in commercial law, e-commerce regulations, consumer protection frameworks, *or inclusive economic development*.
- Good computer literacy (MS Office, Internet, Email, digital communication tools).
- Willingness to learn, strong attention to detail, and good interpersonal skills.

How to Apply

Interested candidates are invited to submit the following documents to the contact details below, indicating **“Application for Internship – SUCCESS project”** in the subject line:

- A cover letter
- An updated CV in English
- Most recent recommendation letters or academic references, if available (if providing more than one, please merge them into a single PDF).

Contact Details:

GIZ Office Phnom Penh

Email: hr-cambodia@giz.de

Closing date: 16th October 2026

Women, diverse people and people with disabilities who consider themselves qualified are strongly encouraged to apply.

Only short-listed candidates will be contacted for an interview within two to four weeks after the application deadline.

You can find this job advertisement on our Facebook page: www.facebook.com/gizcambodia and LinkedIn page: www.linkedin.com/company/giz-cambodia.

Important: All applications **must** be submitted directly to our official email address: hr-cambodia@giz.de. Applications will only be processed if submitted through this designated channel.

Privacy Notice for Applicants:

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is committed to protecting your personal data. All personal information you provide during the application process will be collected, processed, and stored in accordance with applicable data protection regulations, including the EU General Data Protection Regulation (GDPR).

By submitting your application, you consent to the processing of your personal data for recruitment purposes. Your data will be used solely within the context of the recruitment procedure and will not be disclosed to third parties without your consent, except where required by law. Your personal data will be retained only as long as necessary for the recruitment process and according to statutory retention periods.