

WE ARE HIRING

Job Role: Programme Component Manager
Reports to: Head of Project
Contract Duration: Until 31.12.2028
Location: Accra



Implemented by:
giz Deutsche Gesellschaft
für Internationale Zusammenarbeit

Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) - is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

Project Brief:

With a focus on growth-oriented businesses, the agro-processing sector, as well as innovation promotion and digitalization, the TC module "Private Sector and Innovation Promotion (PSInno)" builds on previous programmes in private sector development, agribusiness, and digital transformation. PSInno aims to increase SME competitiveness, create jobs, and promote sustainable business practices. The project supports improved access to markets and finance, strengthens entrepreneurial capacities, and promotes innovative approaches to enterprise development. As a result, SMEs are enabled to access new market opportunities, increase turnover, and stimulate employment.

Scope of Role:

The position holder is responsible for the strategic and operational management of Business Environment Component within PSInno and provides management and professional guidance to staff and experts assigned to the component.

Building on this management mandate, the Component Manager serves as a senior adviser to the Head of Project and programme partners, providing senior advisory services to government ministries, public institutions and private-sector organisations on the development and adaptation of policies, strategies and procedures that improve institutional service delivery. This includes advisory work on regulatory reform, competition and consumer protection, and enterprise-facing public services.

In translating this advisory work into practical impact, the role drives innovation in programme implementation to improve productivity and service delivery for SMEs.

Tasks:

- Independently manage Component 1 – Business Environment, assuming full responsibility for planning, implementation, and quality assurance
- Manage and provide professional guidance, coaching and development to staff and experts assigned to the component.
- Provide senior policy and technical advisory services to government, private-sector and business-support institutions.
- Translate policies and strategies into practical implementation, institutional arrangements and monitoring mechanisms.
- Monitor implementation progress, identify bottlenecks and ensure quality assurance of component activities against agreed indicators.
- Drive innovation in programme design, including piloting new delivery models and digital/AI-enabled approaches.
- Support development of the PSInno Access to Finance portfolio and related partnerships with financial institutions.
- Build and maintain strategic relationships with government, private sector, development partners and innovation ecosystem actors, and represent PSInno in relevant forums.
- Ensure knowledge management, monitoring and reporting of Component 1 results, including studies, and contributions to programme reports.

Profile:

- Master's degree or doctorate in Economics, Business Administration, Development Planning or another project-related field.
- At least 8 years' professional experience, including a minimum of 5 years in a senior management role.
- Proven track record managing teams, budgets and multi-stakeholder programmes in a managerial position.
- Deep understanding of Ghana's business environment and private-sector development landscape, including regulatory reform and institutional strengthening.
- Strong knowledge of policy implementation processes, including competition and consumer protection, business entry and enterprise-facing public services.
- Experience in SME finance, including financial and investment readiness, digital finance and partnerships with financial institutions.
- Knowledge and experience in digital transformation, data and AI-enabled approaches to public and business-support services.
- Excellent leadership, coaching and interpersonal skills, with strong ability to manage staff and build strategic partnerships.
- Excellent knowledge of English, written and oral.
- Excellent knowledge of ICT technologies and computer applications, including MS Office.

How to Apply:

Interested and suitable applicants are to forward their Curriculum Vitae (C.V.) and a one-page cover letter stating their motivation to the position and added value to the project to recruitment-ghana@giz.de quoting the **Job Code 2026/CM-PSInno/14/09-Your Name**. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.

 **Closing date: 28.09.2026**