

WE ARE HIRING

Job Role: Implementation Advisor
Reports to: Project Manager
Contract Duration: 3 Years
Location: Accra



Implemented by:
giz Deutsche Gesellschaft für Internationale Zusammenarbeit

Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs, and Peaceful and Inclusive Societies, which focuses on good governance.

Project Brief:

The project supports the energy transition in Ghana in three ways: capacity building for decision-makers (such as investors, architects, lawyers, bankers) on the energy transition; capacity building for financial institutions, and integration of battery energy storage systems (BESS).

Scope of Role:

The implementation advisor will work with local partners to ensure success of the APRA champions programme in Ghana. You will take initiative and you will suggest ways to drive implementation forward. You will work in a team with the APRA champions programme strategy and stakeholder engagement advisor. You will liaise closely with APRA champions programme teams in Namibia and Kenya. Furthermore, you will supervise and coordinate external consultants and support the APRA champions programme project manager with general tasks.

Tasks:

- Implementation of country-level activities in Ghana in line with the operational plan of the global APRA Champions programme.
- Coordinating closely with national partners, consortium members, and local implementing organisations.
- Providing technical advice to improve enabling frameworks for renewable energy.
- Steering and assuring quality of capacity development measures with stakeholders including financial institutions and market actors to mobilize domestic capital for RE/BESS and improve project bankability.
- Advising on emerging technical topics (BESS integration, ancillary services, behind-the-meter PV) and guiding the development of country roadmaps and guidance.
- Facilitating gender-responsive skills development for leaders and decision-makers of the energy transition, including on-the-job training.
- Enabling and participating in strategic knowledge exchange and communities of practice within West Africa and across APRA regions; document and disseminate good practices.
- Managing stakeholder consultations and multi-stakeholder dialogue processes; ensuring evidence-based inputs are validated and owned by counterparts.
- Coordinating local consultants and implementing partners; overseeing deliverables, timelines, and monitoring, evaluation and reporting requirements.
- Ensuring compliance with GIZ standards and commission requirements (IKI).

Profile

- Advanced degree in energy economics, finance, public policy, power systems, or related field; strong specialization in renewable energy and/or power sector regulation.
- Minimum of 4 years of work experience in similar positions and proven advisory experience working with energy ministries, regulators, utilities and financial institutions on renewable energy policy and implementation, procurement frameworks, grid integration, ancillary services and/or BESS.
- Demonstrated expertise in at least two of the following: green finance and bankability; RE market design and regulation; BESS technical-economic analyses and grid services; RE project preparation and risk mitigation; capacity development for the energy transition.
- Strong track record facilitating multi-stakeholder processes and producing policy/ regulatory recommendations adopted or used by decision makers.
- Strong commitment to integrity, compliance, and gender-sensitive approaches.

How to Apply:

Interested and suitable applicants are to forward their detailed Curriculum Vitae (CV) and a one-page cover letter to recruitment-ghana@giz.de under the **Job Code 2026 /IA/APRA/your name**. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.

 **Closing date:** 22.10.2026