



Vacancy Announcement

Vocational Training and Labour Market Advisor

Economic Transformation Cluster (ETC)

Contract duration: 30/ 07/2029

Application deadline: 28.10.2026

Duty station: Addis Ababa

STEP-IV Horti-Skills Project, funded by the Embassy of the Kingdom of the Netherlands (EKN), is implemented within the framework of the Ethio-German Sustainable Training and Education Programme (STEP IV). The project aims to improve the employability of young Ethiopians in the horticulture sector and strengthen the competitiveness of horticulture companies by improving the relevance, quality and institutional sustainability of horticulture-related skills development.

The project strengthens the enabling environment and coordination mechanisms for horticulture skills development, builds the capacity of the Ethiopian Horticulture Producers and Exporters Association (EHPEA), the Horticulture Sector Skills Committee (HSSC) and horticulture companies, and supports the delivery of cooperative and short-term training through TVET institutions and companies.

A key focus of the project is to establish a stronger connection between national TVET reforms, regional implementation and the actual skills needs of horticulture companies. This requires practical tools and approaches for cooperative training, curricula, assessment, workplace-based learning and quality assurance, as well as strengthened capacity among TVET institutions, companies and sector organizations.

The Advisor (Regional Expert) supports the translation of national TVET and horticulture-sector reforms into practical regional implementation, provides technical backstopping to regional teams and TVET colleges on cooperative training design, supervision and quality assurance and supports the development and standardization of tools for cooperative training, curricula and assessment.

The Advisor also designs and delivers capacity-building measures for EHPEA, HSSC and horticulture companies, helping strengthen their ability to participate effectively in the skills development system and to contribute to industry-led training and workplace-based learning.

Responsibilities and Tasks

Key Functions



- Translate national TVET and horticulture-sector reforms into practical regional action plans and implementation measures.
- Provide technical backstopping to regional teams and TVET colleges on cooperative training design, implementation, supervision and quality assurance.
- Develop, adapt and standardize practical tools for cooperative training, curricula, assessment and workplace-based learning.
- Support TVET institutions and regional stakeholders to implement demand-driven and industry-responsive training approaches.
- Design and deliver capacity-building measures for EHPEA, HSSC and horticulture companies.
- Strengthen the capacity of private-sector partners to actively participate in skills development, training delivery and workplace-based learning.
- Support the development and implementation of sector-specific training and qualification packages in cooperation with EHPEA, HSSC, TVET institutions and industry partners.
- Facilitate coordination between regional TVET institutions, government partners, EHPEA, HSSC and horticulture companies.
- Contribute to the development, piloting and continuous improvement of training tools, curricula and assessment approaches.
- Perform other duties related to the position as assigned by the supervisor

Qualifications

- Master's degree in TVET, education, vocational education and training, skills development, education management, curriculum development, agricultural education, development studies or a related field.
- Additional professional qualifications in cooperative training, competency-based training, curriculum development, assessment or workplace learning are an advantage.

Professional experience

- Minimum 5 years of relevant professional experience in TVET, skills development, vocational education, curriculum development, cooperative training or workplace-based learning.
- Demonstrated experience in designing and implementing cooperative training and work-based learning approaches.
- Experience in curriculum development, adaptation and assessment tools.
- Experience working with private-sector companies, employer associations or sector skills bodies.
- Experience in donor-funded technical cooperation or development projects is an advantage.
- Experience in the horticulture, agriculture or agribusiness sector is highly desirable.



Technical competencies

- Strong knowledge of TVET systems, competency-based training and workplace-based learning.
- Strong understanding of cooperative training models and their implementation in TVET institutions and companies.

Languages

- Excellent English; Amharic an asset.

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [Job opportunities | Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\) GmbH](#)

Note: Only short-listed candidates will be contacted. We encourage people with disabilities to apply for the position. In the case of equal qualification, people with disabilities will be given preference.

Applications from qualified women are encouraged.

“Please refer to our [brochure](#) to learn more about GIZ’s attractive benefit package.”

