

Vacancy Announcement #107/2026

Community Development Advisor

Climate Change Cluster - Capacity Development for Strengthened Drought Resilience in the Lowlands of Ethiopia (CDSDR IV)

Contract duration: 31.03.2027

Application deadline: 20.11.2026

Duty station: Addis Ababa

Project background

Capacity Development for Strengthened Drought Resilience in the Lowlands of Ethiopia (CDSDR) IV builds on the work of its predecessor phases, CDSDR I–III (2014–2026), to consolidate and scale the Dry Valley Rehabilitation and Productive Use (DVRPU) approach in four regional states; Afar, Oromia, South Ethiopia and Somali. The project aims to embed the approach in the organizational, regulatory and financial structures of relevant national and regional institutions. Its broader goal is to expand climate-resilient land rehabilitation and productive use in Ethiopia's arid and semi-arid lowlands, supporting a transition from project-driven implementation to institution-led replication.
The project seeks to strengthen government institutions, development programmes, financing partners, educational institutions and communities to own, finance and implement the approach at scale, with reduced dependence on project support. Gender equality and the inclusion of IDPs and people with disabilities are critical considerations throughout implementation.

Purpose of the position
The Community Development Advisor provides technical and strategic support to the implementation, institutionalization and scaling of the DVRPU approach. The Advisor works with government and financing partners, consulting firms, NGOs, universities, TVETs, research institutions beneficiary communities and IDPs to strengthen community participation, capacity development, livelihood integration and sharing of knowledge. Aim is to strengthen existing Watershed/Dry Valley User Cooperatives (CWUCS), as well as the establishment, legal registration, and capacity strengthening of new CWUCS where scaling up of the DVRPU approach is implemented by partner institutions.

Responsibilities and Tasks

Key responsibilities

1. **Strategic and technical advisory support**



- Provides technical and strategic backstopping advice to federal and regional partners on the implementation and scaling of the DVRPU approach.
- Advises government partners, financing partners, NGOs and consulting firms supporting project implementation.
- Supports the appropriate implementation of Process 2 of the DVRPU Planning and Implementation Process Guidelines.
- Steers the process of designing and endorsing standards for sound community and cooperative development as required for a successful implementation of the DVRPU approach on rehabilitated dry valley sites.
- Promotes the meaningful participation of women, persons with disabilities and other community members in planning and implementation.

2. Institutionalization of the DVRPU approach

- Support efforts to embed the approach in relevant government structures, policies, strategies and programmes at federal and regional levels.
- Work with universities, TVETs and research institutions to integrate the DVRPU approach into relevant learning courses and capacity-development activities.
- Support stronger institutional ownership and the transition to government- and partner-led implementation.

3. Consolidation and scaling of experience

- Supports the adaptation and scaling up of the DVRPU approach in semi-arid lowland areas.
- Helps establish and strengthen coalitions among beneficiary communities to support effective implementation.
- Works closely with the CLM and other GIZ projects to strengthen community development leaders.

4. Resource mobilization and financing

- Supports CDSDR IV`s federal and regional advisors to identify and mobilize funding for scaling the DVRPU approach.
- Advises on opportunities to integrate the approach into development programmes and financing partner initiatives.

5. Capacity development and knowledge transfer

- Designs, organizes and delivers training-of-trainers activities for federal and regional partners, including NGOs.
- Supports the transfer of knowledge and practical skills to institutions and communities responsible for implementing the approach.



6. Livelihood integration

- Together with Productive Use and Livelihood advisor, advises on integrating livelihood initiatives and income-generating activities into the plans of dry valley user cooperatives.
- Promotes alignment between productive use activities, community priorities and climate-resilient land rehabilitation.

7. Evidence, learning and knowledge management

- Identifies and supports documentation of good practices and lessons learned in community development.
- Contributes to the sharing and use of evidence to inform implementation and scaling.

8. Quality assurance, monitoring and adaptive learning

- Supports the quality of community development activities delivered by project partners.
- Contributes to monitoring, learning and the use of findings to improve implementation.

Required qualifications, competencies, and experience

Qualifications

- **Education:** Master of Science degree in Sociology, Natural Resources Management, Economics, Agricultural Extension or a related field.

Professional experience

- **Experience:** At least 10 years of relevant professional experience, including a minimum of 5 years working with government systems and pastoralist communities in Ethiopia's lowlands.
- Experience working with international organizations is an asset.
- Experience working with GIZ is an additional asset.

Other knowledge, additional competencies

Languages

- Proficiency in written and spoken Amharic and English is required.
- Knowledge of Oromifa, Afari or Somali language is an asset.



Application procedure:

Interested and qualified candidates are encouraged to apply by submitting their motivation letter and recent CV.

Please follow the Link to submit your application.

Applicants are required to provide accurate, complete, and truthful information in the application form and all supporting documents submitted. Any provision of false, misleading, or inaccurate information, whether in the application form or in any supporting document, will result in automatic disqualification from the recruitment process.

Internal candidates are required to submit their applications for all advertised positions using their official GIZ email addresses. This is necessary to enable the recruitment system to automatically identify and correctly categorize internal applicants during the recruitment process.

GIZ is an equal opportunity employer committed to diversity and inclusion. All qualified candidates, regardless of disability, age, sex, ethnicity, race, or religion, are encouraged to apply.

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