VACANCY ANNOUNCEMENT

Reference #	**129/10/2026/CCA/ RECAP4NDC /Gandhinagar**
Project	**Restore, Conserve and Protect Forest and Tree Cover for NDC Implementation in India (RECAP4NDC)**
Position	**Climate Change Advisor**
Band	**Band 4**
Location	**Gandhinagar, Gujarat**

To apply click on the link: https://www.giz-jobs.com/india/

Documents to be submitted:

- CV and a statement of suitability for this position
- A maximum of 2 pages note on any one of the topics given below:

  - How can Forest Landscape Restoration (FLR) contribute to the national and international commitments of India and what should be the strategy of Gujarat as a state towards achieving these commitments?

    Or

  - What approaches can be suitable for implementing FLR in Gujarat and why? And outline the current challenges and gap that exists with examples.

Last Date of Application: 18th November 2026

A. About GIZ India

For details, click on: https://www.giz.de/en/worldwide/368.html

B. Project Background

The Indo-German bilateral project Restore, Conserve and Protect Forest and Tree Cover for NDC Implementation in India (RECAP4NDC), commissioned by the International Climate Initiative (IKI) of the German Federal Government, is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH together with five consortium partners -International Union for the Conservation of Nature (IUCN) India Office, Forest Survey of India (FSI), The Energy and Resources Institute (TERI), Indian Council for Forestry Research and Education (ICFRE) and International Centre for Integrated Mountain Development (ICIMOD). The project promotes forest landscape restoration (FLR) in three Indian states (Gujarat, Maharashtra and Uttarakhand) and the Delhi National Capital Region (Delhi NCR, focusing on Delhi, Haryana and Rajasthan) with the objective that stakeholders at national, regional and local levels derive ecological, socio-economic, governance and climate change related benefits from FLR. The project's ultimate aim is to support India in achieving its targets on restoring degraded forests and landscapes as defined in the National Forest Policy and the NDC. It follows an integrated five-pronged strategy focusing on (1) planning and implementing FLR in selected landscapes, (2) developing monitoring, evaluation and reporting systems, (3) leveraging finance from public and private sources, (4) integrating FLR into policy and planning, and (5) developing capacities, fostering knowledge exchange and communication. The current vacancy focuses on supporting project implementation in Gujarat, including contributing to policy advise, managing hired experts, coordinating with partners and counterparts while at the same time contributing to other project tasks, such as results-based monitoring, communication and outreach.

C. Responsibilities

- Coordinate the implementation of the RECAP4NDC project in the state of Gujarat, including the coordination of activities of consortium partners.
- Facilitate work of field teams of consortium partners in the model and pilot sites selected in Sabarkantha, Banaskantha and Bhavnagar Districts.
- Support project management unit in planning, coordinating and implementing measures to promote Forest Landscape Restoration (FLR) with the involvement of civil society, private and public sector partners.
- Manage communication with partners, consultants, and stakeholders to ensure smooth project execution.
- Provide technical support for data management, field coordination, and documentation.
- Prepare reports and presentations to support project planning and monitoring.
- Identify opportunities to partner and develop novel approaches in Forest Landscape Restoration.
- Assist in administrative and operational tasks required for project functioning.

D. Core scope of Tasks:

- Liaise with the state project counterpart institutions (primarily State Forest Department).
- Provide technical inputs in the preparation of annual and quarterly operation plans and other planning documents within the project.
- Develop concept papers, technical studies, assessments, etc together with other team members.
- Prepare tendering documents for hiring of consultants/procurement of goods and services and perform technical evaluations of bids.
- Engage actively and seek cooperation with private sector players and carbon project developers in the identified landscapes.
- Coordinate with the field teams and provide guidance where necessary in the implementation of FLR approaches in Gujarat and other project states.
- Project planning and support to achieve project objectives and indicators, including budgeting and monitoring of activities of the projects.
- Preparing presentations for internal and external use.
- Coordinating with field teams, consultants, and partner institutions for timely data collection and updates.
- Supporting project workshops, meetings, and trainings through logistics, documentation, and follow-up coordination.
- Maintaining project files, shared drives, and documentation systems for easy retrieval and continuity.
- Drafting briefs, meeting minutes, and supporting documentation as required by project management.
- Monitoring project timelines and assisting in tracking deliverables and progress.
- Assisting in procurement-related research/documentation and liaising with the team for approvals.
- Ensuring effective communication flow between project leadership and team members.

Other duties/additional tasks

- The Advisor performs other duties and tasks at the request of the management.

E. Required Qualifications, Experience and Competencies

- Master degree in natural (biology, ecology), social (economics, sociology, politics, anthropology, communication) or life (forestry, agriculture) sciences, geography, geoinformatics, engineering, or related fields. A Ph.D. degree will be an added advantage.
- 3 years of experience working in environmental/forestry related projects with field components.
- 5 years of experience in government or civil society organizations.
- Strong communication skills, own initiative and self-drive, good organizational capabilities.
- Knowledge of forestry, agriculture natural resource management-related policies and programmes in India, in particular in Gujarat but also in other project states (UK, MH, Delhi NCR).
- Ability to interact with a wide array of public, private, civil society and local community actors
- Ability to form and maintain networks of different state and national stakeholders.
- Good writing, communication, and presentation skills.
- Good command over– MS Office (word, excel, power point), and ability to operate with on-line web-based applications

F. Location: Gandhinagar, Gujarat

G. Duration of the contract: 30th April 2029

Application without GIZ application form will not be considered

- *Only shortlisted candidates will be contacted.*
- *GIZ supports Work-Life Balance.*
- *GIZ promotes Gender Diversity – Applications from women professionals are encouraged.*
- *Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.*

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.