



Capacitar para Empregar (Skills for Employment) e-Youth

Context

The Multi-Donor Action “Skills for Employment” is jointly co-financed by the European Union (EU) and the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) as part of the BMZ funded bilateral project “Labour market orientation of the national TVET and employment system” (PEPE) and the regional project “Employment promotion for women for the green transformation in Africa” (WE4D).

Objective

The Action is part of the Team Europe Initiative (TEI) e-Youth and contributes to the TEI Green Deal in Mozambique. The Action aims to enhance opportunities for Mozambican youth, with a special focus on women, to obtain decent employment.

Project name	Capacitar para Empregar (Skills for Employment)
Partner Countries	Mozambique
Volume	9.35 Mio. EUR (8.5 Mio. EUR; 850.000 EUR BMZ)
Duration	04/2024 – 12/2026
Implementing Partners	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



It contributes to the overall objective of the Team Europe Initiative (TEI) e-Youth, for Mozambican youth to reach their full potential to lead the socio-economic transformation of the country. It will focus on improving labour market alignment in Technical and Vocational Education and Training (TVET) and higher education (Pillar 1: Education), boosting the competitiveness of start-ups and

Micro-, Small-, and Medium Enterprises (MSMEs) and enhancing job-matching mechanisms (Pillar 2: Employment). It will also strengthen gender equality (Pillar 3: Empowerment) and contribute to creating enabling policy environments and improving legal frameworks across all three pillars

The Action is also linked to the TEI Green Deal, particularly the “Green Economy and Governance” pillar, by promoting TVET and employment in green sectors (e.g., renewable energy) and conventional sectors with greening potential (e.g. transport and logistics, agriculture). This includes developing training and enhancing business competitiveness for the green transformation.

Approach

The Action aims to enhance both the supply and demand side of the labour market, facilitate the transition into the world of work, and improve the enabling framework conditions for employment in green sectors and conventional sectors with high potential for sustainable growth.

It supports efforts to increase the competitiveness of start-ups, entrepreneurs, and MSMEs driving the green transformation and creating sustainable jobs for youth on the demand side of the labour market. On the supply side, in cooperation with the private sector, it implements qualifications and improves the transition from education to work by developing active labour market instruments such as internships, placements, mentoring, and soft skills training. Through strategy and policy support, public-private dialogue, and scaling successful approaches, the labour market orientation of TVET and employment policies are strengthened.

For example, the Action assists companies in the transport and logistics sector by improving their resource efficiency, greening practices, and working conditions for women. It also supports the development of new or adapted training courses and offers training of trainers in TVET institutions on renewable energy, and greening transport and logistics. Aligned with the EU Global Gateway, the action also aims to transform education by strengthening private sector ties while ensuring inclusion, equity, and quality, contributing to SDG 4 and SDG 8.

Selected Expected Results



500

of young people (15-35) that have found employment or self-employment



1300

young people (15-35) that have improved their situation (income increase / working conditions)



65

TVET staff (teachers, school management) who have completed a training in delivery of labour-market-oriented TVET



1350

young people (15-35) enrolled in new or adapted TVET offers



300

enterprises supported having improved their business capacities



600

start-ups and MSMEs that advanced their eco-friendly, climate-conscious products, services, and business models



950

young people (15-35) having successfully completed a qualification measure



1000

young people (15-35) participating in new or improved programs supporting their transition from education to the labour market.

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Implemented by